



PR/157916 | Operation Manager

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1512301

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

January 22nd, 2025 09:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

A key player in precision manufacturing specializes in high-tech components for industries such as semiconductor, electronics, and renewable energy is looking for Multiple headcounts of Business Unit Manager to Oversee all production activities, ensuring that manufacturing processes run smoothly and efficiently. The role involves optimizing operations for cost-effectiveness, maintaining high-quality standards, and ensuring timely delivery of products.

Main responsibilities of the Operation Manager role:

- Leadership and Management:
 - Provide strategic leadership to the operations team, including production managers, engineers, supervisors, and line workers.
 - Develop and enforce operational policies and procedures to enhance efficiency and ensure compliance with industry standards.
 - Promote a culture of continuous improvement and innovation within the plant.
- Operational Oversight:
 - Supervise daily operations of the manufacturing plant, ensuring adherence to production schedules, timely product delivery, and effective execution of engineering projects and production planning.
 - Monitor key metrics and KPIs across manufacturing, engineering, production planning, and QC to identify improvement areas and implement corrective actions.
 - Collaborate with planning and logistics departments to ensure smooth workflow and effective inventory

management.

- **Quality Assurance:**
 - Ensure all products meet established quality standards and specifications.
 - Implement and uphold quality control processes and procedures.
 - Work with the quality assurance team to resolve quality issues and establish preventive measures.
- **Process Improvement:**
 - Analyze production processes to identify inefficiencies and opportunities for cost reduction.
 - Apply lean manufacturing principles and other process improvement methodologies.
 - Lead initiatives to minimize waste, boost productivity, and enhance overall operational efficiency.
- **Safety and Compliance:**
 - Ensure adherence to all safety regulations and company policies.
 - Foster a safe working environment and lead safety training programs.
 - Conduct regular safety audits and implement necessary corrective actions.
- **Budget and Cost Management:**
 - Develop and manage the operations budget, covering labor, materials, overhead, etc.
 - Monitor expenses and implement cost-saving measures while maintaining quality and safety standards.
 - Prepare regular financial and operational reports for senior management.
- **Team Development:**
 - Recruit, train, and develop a high-performing operations team.
 - Conduct performance evaluations, provide feedback, and offer coaching to team members.
 - Encourage teamwork and collaboration across departments.
 - Ensure that objectives are met with a strong commitment to quality and drive organizational change.

Main Requirements:

- Bachelor's degree in Industrial Engineering, Manufacturing Engineering, Business Administration, or a related field.
- At least 8 years of manufacturing operations experience, with a minimum of 5 years in a leadership role within the equipment fabrication industry.
- Strong strategic thinking and expertise in equipment fabrication, production management, and process improvement.
- Proven track record in implementing lean manufacturing principles and process improvement methodologies.
- Excellent leadership, communication, and interpersonal skills.
- Strong analytical and problem-solving abilities.
- Proficiency in ERP systems and other manufacturing software.
- Certification in Six Sigma or Lean Manufacturing preferred.
- Experience with ISO 9001 or other quality management systems.
- Knowledge of industry-specific regulations and compliance standards.
- Strong project management skills and the ability to drive and manage change.

Benefits:

- Competitive salary and benefits package.
- A dynamic and innovative work environment.
- Career growth and development opportunities.

Company Description