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## Software Engineer, Backend | Part-time job search app

Flextime★FullyRemoteWork

## Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

Planning, development and operation of applications

**Job ID**

1511416

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Minato-ku

**Salary**

6 million yen ~ 10 million yen

**Work Hours**

Flextime

**Refreshed**

December 18th, 2024 17:12

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

## Job Description

**[ About the company ]**

The company's mission is to "create an infrastructure that expands life's possibilities through 'work'" and is developing businesses such as "Timee," a part-time job application for people with limited free time.

In recent years, the declining birthrate and aging population have led to a serious shortage of people to engage in labor, and at the same time, the burden on workers has been increasing.

The company's "Timee" can solve management issues related to "people" that companies are facing, such as resolving labor shortages and improving the workplace environment.

Also, the company aims to fundamentally change the way people work, to solve the problems faced by the traditional part-time and temporary employment industry, and to create a world in which each individual can work when they want and spend more time on their own.

Five years after its release, the service has surpassed the following

- Number of users: 5 million
- Number of stores: 130,000
- Number of companies using the service: 46,000 companies

The company plans to continue its efforts to create an infrastructure that enriches the time of each and every individual through a variety of approaches that go beyond "work".

## **[ Job Description ]**

### **[Responsibilities]**

Design, develop, review and release web applications using Ruby on Rails

Identifying technical issues within and outside the team, proposing and implementing solutions

Confirm specifications and respond to inquiries, including technical research, related to areas of responsibility

Collaborate with engineering managers and scrum masters to progress projects

Participate in various Scrum events held within the team

\*People management and Scrum Master are not included in the duties as there are members who specialize in these areas.

### **[Development Environment]**

Backend

- Ruby 3.1 series, Rails 7 series, RSpec, RuboCop
- MySQL 5.7, OpenAPI 3.0

Frontend

- Mobile iOS: Swift, Android: Kotlin
- SPA: Next.js, TypeScript \* Will migrate from Rails, jQuery, Bootstrap SSR as needed

Infrastructure

- AWS (ECS Fargate, Aurora, RDS, S3, ElastiCache, CloudFront, etc...) GCP (partially)
- IaC: Terraform
- Logs: Datadog Logs, S3

Monitoring

- Datadog, Sentry

CI/CD

- CircleCI, GitHub Actions, Dependabot

Other

- Code management: GitHub
- Communication tools: Slack, Notion
- Others: Firebase, twilio, ImageFlux, OneSignal, etc...

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## **[ Working time ]**

Flextime

### **[ Welfare ]**

- Full social insurance
- Commuting allowance \*Up to 30,000 yen/month
- Salary increase based on performance (twice a year)

### **[Holiday]**

120 days off per year

2 days off per week (Saturday and Sunday), national holidays

- Relaxation leave (in addition to annual paid vacations, 5 days of paid leave per year are granted on the first day of employment, and 5 days per year thereafter)
- Annual paid leave
- Year-end and New Year vacations
- Celebration or condolence leave
- Maternity leave

### **■Employee Stock Ownership Plan**

A system that allows employees to purchase the company's shares.

### **■Double Timee Day**

Employees who work using the Timee app will receive additional compensation (up to a maximum amount).

### **■Book Purchase**

Company purchases books necessary to deepen knowledge of the industry.

■Subsidy for seminar expenses

Subsidizes the cost of attending seminars necessary for work.

■Shuffle lunch expense subsidy

Subsidizes the cost of a weekly shuffle lunch between departments.

■Club activities

Subsidies for club activities to encourage interaction through hobbies and other activities

■Team building

Allows employees to spend a certain amount of their budget as they wish in order to stimulate team communication.

■Marriage gift money

Provide congratulatory money to employees who get married

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## Required Skills

### **[Required]**

Empathy with the company's Mission/Vision

Experience in developing and operating web applications using frameworks and RDBMS

Experience in a series of development from requirement definition, design, implementation, testing, release, and maintenance

Continuous development experience using software testing

Experience in team development using Git

### **[Preferred]**

Experience with agile development projects in a scrum structure

Experience in product development using Ruby on Rails /Next.js / AWS

Experience in designing and improving software architecture or selecting and implementing middleware

Experience in designing and improving performance considerations when handling high volumes of traffic and data

Experience in developing mission-critical (robust and reliable systems in areas such as finance)

Experience in continuous improvement of DX (Developer Experience)

Experience improving systems based on quantified numbers

Experience visualizing data to support decision making

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## Company Description