CareerCross by JAC Recruitment

G Talent Professional IT Recruitment | 外国人ITエンジニアの転職支援
- Many IT jobs for global companies and high-profile startups!
- IT specialty bilingual consultants support your career change!

Full Stack Engineer (Potential Tech Lead)

Listed Company★Flextime&Remote Work OK

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
Development of SaaS platform

Job ID
1511414

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6.5 million yen ~ 10 million yen

Work Hours
9:30~18:30 *Flextime

Refreshed
December 18th, 2024 17:11

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

------------- 【About the company ...】 -------------

The company was established in May 2012 to solve the money issues of individuals and companies through the services, and to make users' lives more positive and forward-thinking.
Through their services, they aim to become the No. 1 "money platform" in Japan by relieving individuals of their money worries and anxieties, improving corporate management, and increasing domestic productivity.

------------ 〖 Job Description 〗 ------------

Klavis Inc. focuses on improving the efficiency of back-office operations as a means of solving social problems, developing and providing products. It then joined the company group in 2017 and operates the 'STREAMED' business under a stable business platform as a wholly-owned subsidiary of the company. STREAMED is mainly used by accounting firms, and currently has over 5,400 accounting firms nationwide, and has received a high customer satisfaction rating of 94.5%, growing its business at an average rate of around 130% per year.
Meanwhile, the world that the company aims to create and realize with STREAMED does not end here, and the company wants to provide users with value that goes beyond the mere streamlining of input operations.
In the future, it will continue to contribute to the improvement of business issues faced by many companies by utilizing the know-how of STREAMED and strengthening cooperation within the Group.

【Job Overview】
Klavis' STREAMED business offers a product called STREAMED, which streamlines back-office operations through the AIxBPOxSaaS angle.
STREAMED accurately and rapidly converts paper receipts, receipts, passbooks and other paper records of corporate money transactions into an accounting format known as journalization, using a successful combination of AI and BPO operator processing, with an accuracy rate of over 99.9%. The system is also used to convert money transactions into accounting format, such as journal entries, accurately and quickly.
As a result, 60% of the workload that users used to have to input journal entries while looking at paper has been reduced and users' work efficiency has been improved.

Currently, STREAMED is gaining more and more recognition in the market and its use, including by accounting firms, continues to grow. On the other hand, in order to further demonstrate its value as a product that contributes to the production success rate of back-office departments beyond the accounting domain, evolution is essential, and Klavis needs to draw on the full power of the STREAMED development team.

Looking for tech lead candidates who can drive development projects and support the growth of the engineering team, and in the future lead the team on the technical side of things.

STREAMED is divided into two main functions, each being developed by the Streamed team, which develops web systems for users such as accounting firms, and the Dock team, which develops systems to support data conversion. In this recruitment, you will be developing either or across the two, depending on your experience and suitability for the job.

The areas that each team is responsible for are.

The Streamed team is responsible for improving the systems used by users, creating and modifying journal entries and adding new functions, such as integration with various accounting software.
As STREAMED is a product that is deeply involved in the accounting domain, it is necessary to address various issues, such as legal compliance, as well as user-friendliness. For example, this includes changes to the taxation system, such as the invoice system that came into force in 2023. Accounting is an essential and important area for companies, and it is necessary to respond quickly to these external factors. They are working to evolve products that can continue to be used conveniently and with peace of mind by assessing priorities for development in areas such as user convenience and service improvement, as well as in areas that arise only in the field of accounting.

The Dock team is developing a system to convert paper into data, which is a core function of STREAMED.
The system is designed to maximize the capabilities and characteristics of operators and AI to ensure accurate and fast processing of STREAMED data. In addition, STREAMED is a product that has been developed since the founding of Klavis, and as a result of the continuous increase in the number of users, a larger volume of data than originally expected is now flowing in, and improvements are required to ensure continued stable operation. In the future, they are planning to rearchitect the system to scale by fundamentally reviewing the way data is converted to data.

This time, you will be working across one or both of these teams on various development projects and tackling technical issues. Specifically, you will be expected to carry out the following tasks.

Projects for the development of new functions and functional modifications
Rearchitecting and technical debt elimination projects to ensure stable system operation
System operations, such as handling enquiries and investigating errors
Initiatives to improve development productivity, such as improving the development environment

【Development environment】
Languages: Python, PHP, JavaScript
Frameworks: Django, FuelPHP, Laravel, React
Database: MySQL
Project management: Github
Infrastructure: AWS
Monitoring: Datadog, Sentry

【 Working time 】

9:30~18:30 *Flextime

【 Welfare 】
■Full Social Insurance
■Commuting Allowance
■Defined Contribution Pension
■Employee Shareholding System
■Medical Checkup
■Training/Self Development Allowance

■Housing allowance for the neighborhood and celebration for moving to the neighborhood
■Influenza vaccination
■Subsidy for purchasing books
■Preferential treatment when using the following services (*limited to the company's contracted businesses)
  - Rental brokerage
  - Housekeeping service
  - Babysitting
  - Online English conversation school

〖 Holiday 〗

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Summer Holiday
- Winter Holiday, etc

Required Skills

〖**Required**〗
Experience of using two or more development languages in practice
Experience in development as a web development engineer
Experience of developing both BE/FE
Experience of operating systems
No hesitation in texting/communicating in English

〖**Language**〗
English language skills: the engineering organisation is promoting English language skills.
*English language certificates: TOEIC, Eiken, TOEFL, IELTS, Cambridge English Language Certificate FCE, etc.
*If you do not have an English certificate, you will be required to take a test specified by us during the selection process. (In principle, after the first interview).

〖**Preferred**〗
Experience in driving projects in remote environments
Experience of leading projects

Company Description