



# PR/094410 | Senior Executive, Culture and Engagement

### Job Information

### Recruiter

JAC Recruitment Singapore

#### Job ID

1509636

#### Industry

Other (Recruitment Services)

### Job Type

Permanent Full-time

### Location

Singapore

### Salary

Negotiable, based on experience

#### Refreshed

December 11th, 2024 18:11

## General Requirements

# **Minimum Experience Level**

Over 3 years

## Career Level

Mid Career

# Minimum English Level

Business Level

## Minimum Japanese Level

**Business Level** 

## **Minimum Education Level**

Associate Degree/Diploma

## Visa Status

No permission to work in Japan required

# Job Description

We are working with our client, an established local tech firm, who are seeking a People & Culture Executive to join the team in enhancing the company culture and increasing employee engagement.

# Responsibilities:

- · Work alongside HR Leadership to ensure employees are well-adjusted, motivated, and have a sense of belonging
- Assist in the design and implementation of programs that will promote company culture and values
- Enhance employee engagement and conduct post-assessment analysis to provide insights
- · Monitor employee engagement metrics and conduct regular reporting
- Assist in developing and executing engagement initiatives and programs

- Assist in designing onboarding process that introduces new hires to company culture and values
- Engage in talent retention strategies and reduce turnover

## Requirements:

- Bachelor's Degree in HRM or HCM preferred
- 2 years of working experience in an Organisational Development or Employee Engagement role
- · Strong interpersonal and communication skills
- Able to analyse data and translate findings

If you are interested in this role, please click on Apply Now or send your updated CV to kaiwei.lin@jac-recruitment.com.

Please note that only shortlisted candidates will be contacted, thank you.

JAC Recruitment Pte. Ltd.

EA Licence Number: 90C3026

Personnel Registration Number: R22105483

Lin Kai Wei

#LI-JACSG

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Company Description