



## 【Treasury/Tax Manager】 Global Leading Food & Beverage company

### Job Information

**Recruiter**

SPOTTED K.K.

**Job ID**

1507769

**Industry**

Food and Beverage

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ Negotiable, based on experience

**Refreshed**

April 9th, 2025 04:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**Position Overview:**

We are seeking an experienced and dynamic Treasury/Tax Manager to join our finance team. This role will be critical in driving the company's strategic financial objectives by managing our capital structure, optimizing liquidity, and mitigating financial risks, as well as tax compliance, planning, and strategy. The ideal candidate will possess a strong understanding of treasury operations, financing strategies, risk management, and tax regulations. This position offers an opportunity to contribute to key strategic decisions, drive impactful results, and work in a collaborative, growth-oriented culture.

**Responsibilities:**

Main responsibilities include:

**Strategic Financing and Funding:**

- Plan and execute financing and funding strategies in alignment with the company's Strategic Business Plan and Annual Business Plan.
- Manage capital requirements, ensuring timely availability of funds for business operations and growth initiatives.

**Shareholder Return Planning:**

- Develop and implement strategies to maximize shareholder returns based on the company's strategic goals.
- Ensure efficient capital allocation to optimize return on equity and meet shareholder expectations.

**Asset Disposal & Balance Sheet Optimization:**

- Plan and execute asset disposal transactions to optimize the company's balance sheet and improve financial health.
- Analyze the company's asset base to identify opportunities for streamlining and value creation.

**Banking & Financial Partnerships:**

- Establish and maintain strong relationships with banks, security companies, and credit rating agencies.
- Negotiate favorable terms to ensure the company receives the best financial services and credit ratings.

**FX Risk Management & Hedging:**

- Develop and execute hedging strategies to effectively manage foreign exchange (FX) risk.
- Monitor market trends and economic indicators to adjust strategies for optimal risk mitigation.

**Tax Compliance:**

- Ensure timely and accurate preparation of tax returns, including income tax, deferred tax calculations, and tax accruals.
- Oversee and manage the company's tax compliance processes, ensuring adherence to all relevant laws and regulations.
- Maintain up-to-date knowledge of changes in tax legislation to minimize non-compliance risks.

**Management of Other Tax Requirements:**

- Manage and oversee various other tax obligations, including but not limited to consumption tax, liquor tax, asset tax, and stamp duty.
- Ensure timely filings and payments of these taxes while ensuring compliance with regulatory requirements.

**Tax Strategy and Planning:**

- Develop and execute tax strategies to optimize the company's tax position while minimizing financial and compliance risks.
- Collaborate with external tax advisors and auditors to ensure alignment with best practices and to manage audits effectively.

**Mandatory Requirements:****Education/Qualification:**

- Bachelor's or higher degree in Finance, Economics, Accounting, or related field.
- CPA or Tax Accountant (Zeirishi) is ideal.

**Experience:**

- Proven experience (5+ years) as Treasury, corporate finance, tax manager, or a related role.

**Competencies:**

- Strong knowledge of financial instruments, capital markets, and FX risk management.
- Proven ability to negotiate and manage relationships with financial institutions.
- In-depth knowledge of tax regulations, including corporate income tax, deferred tax, and various indirect taxes.
- Strong attention to detail, problem-solving abilities, and a results-driven mindset.
- Excellent communication, presentation, and interpersonal skills with stakeholders.
- Ability to work in a fast-paced, high-pressure environment.
- Fluent in Japanese and business-level English.

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**Company Description**