

Global C&B Head

Global C&B Head at Japanese manufacturer

Job Information

Recruiter

Robert Half Japan Ltd.

Job ID

1507206

Industry

Other

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

18 million yen ~ 25 million yen

Refreshed

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Company Profile

Our client is a leading global Japanese consumer goods company with a diverse portfolio of food and beverage products. The company's business activities range from alcoholic beverages, soft drinks, food to health products which are distributed nationally and internationally.

Our client's operating model includes domestic and international business operations, and the group has expanded its global presence through strategic acquisitions and partnerships, extending its brand presence in Europe and other international markets.

The Role

- Join and lead a global team positioned to our client to the next stage of its organizational evolution and beyond. Develop the global compensation approach in line with global best practices and ensure that attraction and retention of key talent. A major aspect of this role is to find the right balance between global standard approaches, and local

flexibility required in compensation to be competitive in a local context.

Your Skills

- Extensive compensation and benefits experience, this person should provide deep expertise and be recognized as an expert.
- Strong leadership skills and experience of managing a team.
- Proven ability to work across cultures.
- Experience managing global compensation and benefits programs.

Location

Tokyo

Salary

18M JPY - 25M JPY

Selling points

- A truly international role with the scope to shape C&B strategy on a global scale for a historic Japanese manufacturer of consumer goods. Work with local, regional and global stakeholders to cultivate an environment of fairness, competitiveness and sustainability.

Reference Number: 06940-0013079233

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Company Description

Founded in 1948, Robert Half pioneered the idea of professional talent solutions and is now the world leader in placing accounting, finance, banking, and technology professionals, as well as sourcing and placing candidates for executive search.

With more than 300 offices worldwide, Robert Half makes it easy for job candidates to find the services they need, with office locations in Tokyo and Osaka, Japan.

Robert Half has been recognized as one of FORTUNE's "Most Admired Companies ®" for 25 consecutive years (February 2022).

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