

# G Talent

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## 【SES】 Solution Engineer / System Engineer / Programmer

Flextime★Hybrid Work★Listed Company

### Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

Contract Development Company

**Job ID**

1507066

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

3.5 million yen ~ 5 million yen

**Work Hours**

Flextime System

**Refreshed**

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### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

No permission to work in Japan required

### Job Description

#### 【ABOUT THE COMPANY】

The company is a systems development company. As a leading company in information systems for media, such as newspapers and publishing companies, it operates in the following business areas

**●Business for Media**

For newspapers, the company deals directly with all national newspapers, including Asahi and Mainichi, as well as major regional newspapers and sports newspapers. For publishers, they work directly with major publishers such as Kodansha, KADOKAWA, and Recruit, as well as major news agencies. The company is the only one in Japan that provides a total, one-

stop service for all systems for producing and publishing newspapers, information magazines, and information websites, including information source linkage, database, page management, typesetting, article/image editing, advertising management, sales, and personal information management.

●Professional Services Business

The company is involved in contract development and SES for all industries other than the media. For example, they have experience in shopping malls, ticketing systems, dynamic pricing systems, medical image management systems, and real estate business management systems.

●Product Business

The company is involved in the development of its own products as it searches for new business opportunities. So far, they have developed a number of products, including an education platform "Möbius," a form generation engine "ezRepo," DTP application software "Megalith," an AI facial recognition temperature reader "WelcomID," an unmanned store operation solution, a temperature recognition terminal printer, an integrated customer base service "CustomerIQ, a meeting activation support service "Ecrit," and a teleworking promotion VDI/VPN service "FORE-C", etc.

●Cross-border EC Business

24ABC Corporation, a wholly owned subsidiary, provides the cross-border EC platform "ezOrder". It enables wholesale of products to local social buyers for the Chinese market. Users (suppliers) only need to register their products and ship them, and "ezOrder" handles everything from secondary packaging, international shipping, customs clearance applications, and payment collection on their behalf.

Fangzheng (Wuhan) Technology Development, a wholly owned subsidiary for offshore development for the Japanese market, has been established in Wuhan, China, to build an integrated development system.

**[JOB DESCRIPTION]**

Since its establishment in 1996, the company has developed a variety of businesses, including IT business infrastructure development, software product sales, and SES for major companies representing various industries. Currently, the company is actively engaged in R&D in the field of AI and service development, and conducts research on the latest technologies such as AI, robotics, big data, and IoT in collaboration with business partners in Japan and overseas. With business bases in both Japan and China, the company's strength lies in its ability to constantly engage in cutting-edge technological trends.

**[Company Atmosphere]**

The company will take your thoughts and ideas to heart!

No matter how small, please feel free to talk freely. Your valuable opinions will lead to big challenges.

Your growth is the company's development, that's what you will feel.

**[Responsibilities]**

With a team of 2~8 people, you will be assigned sequentially as a system development engineer, from requirement definition to design, construction, operation, and maintenance work for our clients.

Even if you have little experience, start with what you are good at and aim to improve your skills.

You can gain experience from downstream to upstream, ask questions and exchange opinions within the team, and actively challenge new technologies.

You will have many opportunities for self-growth through dialogue with clients, and the sense of accomplishment you will feel when you are able to provide a solution that exceeds their requests.

《Technologies used》

- Languages: Java / JavaScript / Typescript / C++ / VC++ / VB.net / C# / Swift / Go / Dart / Rust
- Frameworks and libraries: Flutter / Spring / Vue / React
- DB: Oracle / SQLserver / PostgreSQL / MySQL
- OS: Linux / Windows / iOS / Android

《Business Partners》

- Professional industries such as telecommunication, finance, real estate, retail, education and medical industries
- Media industries such as newspapers, news agencies, electronic advertising, catalogs, etc.

**[Career Opportunities After Joining the Company]**

You can work as a full-stack engineer by starting from the fields you are good at based on your existing skills and gradually increasing the areas you are involved in.

All of the employees work with a lot of discretion, so you can work with a sense of fulfillment. Regardless of your background, you can grow quickly by being involved in the entire process from requirement definition to testing.

This is the perfect environment for those who want to improve their skills, as there are many situations where you can take on the challenge of PM work and handle new languages and technologies.

《Examples of positions you can aim for》

Server side engineer  
 Front-end engineer  
 Infrastructure Engineer  
 Tech Lead  
 PM  
 PMO  
 CTO  
 PdM

There are many other possibilities within the company and the company will encourage your career plan.

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**Welfare**

- All transportation expenses paid
- Full social insurance
- Stock Option System
- Qualification acquisition support system
- Retirement allowance system
- Laptop PC loan
- Loan of iPhone for company use
- Influenza vaccination service
- IT and Chinese language study sessions
- Qualification acquisition support system
- Shortened working hours for childcare
- Free drinks available
- Internal events such as ball game club, gyoza (dumpling) party, employee social gatherings, etc.

**Holiday**

- About 125 days off during the year
- 2 days off per week (Touri)
- Year-end and New Year holidays (December 29-January 3)

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**Required Skills****[MUST]**

Experience in any kind of development \*No practical experience required  
Why don't you take the first step in your career at the company where you can gain experience in various phases and languages as an engineer?

**[WANT]**

- Experience in web-based software from requirement definition to testing.
- Able to build systems on your own as well as with offshore partners.
- Experience in migrating existing systems from on-premise to cloud environment
- Experience in both back-end and front-end development
- Experience in migration
- Experience in building servers

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**Company Description**