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## C&B Manager - Luxury goods

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#### Job Information

**Recruiter**
[Michael Page](#)
**Job ID**

1506993

**Industry**

Retail

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7.5 million yen ~ 13 million yen

**Refreshed**

November 28th, 2024 16:53

#### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

This role will support monthly payroll and benefit operations. It will also lead the delivery of daily HR operations as well as support on local and global C&B/HRIS projects.

#### Client Details

This global luxury brand operates in the high-end fashion and accessories sector, renowned for its premium leather goods, ready-to-wear collections, and distinctive monogram design. With a heritage rooted in craftsmanship, the brand has built an empire of exclusivity and sophistication. It caters to a sophisticated clientele, focusing on quality, innovation, and bespoke experiences. The business maintains a strong presence in key international markets through its flagship stores and online platforms. A leader in the luxury industry, the brand also capitalizes on strategic collaborations, creative partnerships, and artistic direction, cementing its status as a symbol of timeless elegance and prestige.

#### Description

- monthly payroll operation support
- lead and support C&B/HRIS projects locally, regionally and globally
- partner with vendors
- prepare detailed reports and presentations for senior leadership

- strategize on ways to improve the C&B infrastructure
- manage administrative tasks related to C&B and HRIS
- collaborate with stakeholders to analyze compensation data
- lead the delivery of daily HR operations

#### **Job Offer**

- performance incentive bonus
- competitive base salary
- career progression
- local and international mobility opportunities
- work in a dynamic team
- flex time
- work from home options
- world renowned, industry leading brand
- product discounts for yourself, friends and family

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

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#### **Required Skills**

- Bachelor's degree
  - 5+ years of experience relative to the key responsibilities shared above
  - stable working experience in a multinational organization
  - multitasking ability
  - good communication skills with business level Japanese and English
  - able to work autonomously and demonstrate a positive attitude
  - highly professional
  - computer literate (Excel, Word, PowerPoint)
  - ability to work openly, flexibly and adapt to new business directions
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#### **Company Description**

This global luxury brand operates in the high-end fashion and accessories sector, renowned for its premium leather goods, ready-to-wear collections, and distinctive monogram design. With a heritage rooted in craftsmanship, the brand has built an empire of exclusivity and sophistication. It caters to a sophisticated clientele, focusing on quality, innovation, and bespoke experiences. The business maintains a strong presence in key international markets through its flagship stores and online platforms. A leader in the luxury industry, the brand also capitalizes on strategic collaborations, creative partnerships, and artistic direction, cementing its status as a symbol of timeless elegance and prestige.