

**【NEW!!】 People Experience (Senior Consultant ~ Director)**

Please do not hesitate to contact us.

Job Information

Recruiter

ACS Japan

Job ID

1506975

Industry

Business Consulting

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

January 9th, 2025 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

People Experience

(※Senior Consultant, Manager, Senior Manager and Director)

<業務概要>

企業の経営改革を成功に導くには、チェンジマネジメントの方法論を取り入れ、組織全体と社員の改革への心構えと準備を高め、変革を円滑に進めることが重要です。チェンジマネジメントとは、幅広い分野に及ぶ様々な施策の集合体であり、クライアントのビジネスに対する深い理解と、個々の社員の変革に対する意欲及び適応性に対する繊細な洞察が求められます。チェンジマネジメントコンサルタントは、クライアントの経営層と緊密に連携しながら、体系的ながらもアジャイルで

変化に柔軟に対応できるチェンジマネジメント施策の計画を立案し、改革を推進していきます。

<The purpose of the role>

When a company goes through any type of transformation, change management activities prepare the people and business to be ready for the transformation. Change Management is a set of activities requiring an understanding of business operations and a sensitivity to how people are motivated and react to change. Change management consultants work closely with the company's leadership to prepare a structured but agile plan to navigate the change journey including the following activities, for example:

- Engaging with the leadership and management so they are aligned and supportive of the transformation.
- Evaluating the detailed impact of the transformation on the people, processes, and systems to identify actions and communications necessary to prepare the people and business for the change
- Identifying training needs and creating the training tools and materials for people to have the knowledge and skills needed to successfully adopt the change.

Required Skills

マネージャー、シニアマネージャー、ディレクター

[必須]

- ビジネスコンサルティング業務4年以上 / ビジネス経験7年以上
- プロジェクトや組織の中で3-5人のメンバーをマネジメントする能力があること
- コンサルティング提案やプロジェクト遂行の経験があること
- クライアントとの信頼関係を構築できる能力があること
- 次のうちいずれか1つ以上の経験を有していること
- 業務改革、業務設計等のビジネスコンサルティング/ファイナンス関連業務/サプライチェーン関連業務/組織開発/人事関連業務 (HR)
- ServiceNow,SAP(S4/HANA,Ariba,SuccessFactors),Workday,Oracle,Salesforce等のシステム導入
- 英語：ビジネスレベル以上 (TOEIC 850以上)、日本語：ネイティブまたは流暢

シニアコンサルタント

[必須]

- ビジネスコンサルティング業務1-2年以上 / ビジネス経験5年以上
- 次のうちいずれか1つ以上の経験を有していること
- 業務改革、業務設計等のビジネスコンサルティング/ファイナンス関連業務/サプライチェーン関連業務/組織開発/人事関連業務 (HR)
- ServiceNow,SAP(S4/HANA,Ariba,SuccessFactors),Workday,Oracle,Salesforce等のシステム導入
- 英語：ビジネスレベル以上 (TOEIC 800以上)、日本語：ネイティブまたは流暢

Manager, Senior Manager or Director

[Must]

- At least 7 years of work experience with 4 years in consulting experiences
- Have leadership capability to lead a group of 3-5 people in a project or in an organization
- Have experience with proposal and project delivery in consulting
- Have capability to build strong client relationship
- Have consulting experience in any of the following:
- Any business transformation related work, such as organization changes, operating model redesign, process improvements, etc. in Finance, Supply Chain, Human Resources or IT
- Any technology implementation, such as SAP S/4 HANA, Ariba, SuccessFactors, Workday, Oracle, ServiceNow, Salesforce, etc.
- Business level English (TOEIC850+) and Native or Fluent level Japanese.

Senior Consultant

[Must]

- At least 5 years of work experience with 1-2 years in consulting experiences
- Have experience in project delivery in consulting
- Have capability to build client relationship
- Have consulting experience in any of the following:
- Any business transformation related work, such as organization changes, operating model redesign, process improvements, etc. in Finance, Supply Chain, Human Resources or IT
- Any technology implementation, such as SAP S/4 HANA, Ariba, SuccessFactors, Workday, Oracle, ServiceNow, Salesforce, etc.
- Business level English (TOEIC800+) and Native or Fluent level Japanese.

★If you have any questions or need more information, please do not hesitate to contact us.

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Company Description