



【物流マネージャー】 経験者歓迎 - 住宅補助有・マイカー通勤可 -

外資系建設機械のパイオニア

Job Information

Hiring Company

Caterpillar Japan LLC

Job ID

1506967

Division

物流

Industry

Machinery

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Hyogo Prefecture, Aka-shi Shi

Train Description

Kobe Line, Uozumi Station

Salary

6.5 million yen ~ 9 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

8:30-17:30

Refreshed

January 16th, 2025 01:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【職務内容】

Manages a team of transportation professionals that oversees and strives to maximize the efficiency (cost and performance) of Outbound Prime Product Distribution Transportation Network.

Responsibilities

- Organizing, operationalizing and monitoring Ground (First Mile, Last Mile) and Ocean (International Exports) transportation network for distribution of Caterpillar's prime products from factory to global dealer network (domestic dealers & International Dealers).
 - o Manage domestic last mile program (i.e. ship machines from factory to Japan domestic dealers)
 - o Manage international export trade lane management (i.e. ship machines from factory to international dealers in Australia, Africa Middle East, NA last mile, EU last mile)
- Perform shipment pre-planning (forecasting 30-60-90 days by trade lane, planning w, ocean carrier booking) for prime product distribution.
- Perform short term and long-term transportation rough cut capacity planning using factory S&OP and share with Product Groups, Ocean carriers and take decisions to resolve capacity gaps.
- Manage first mile trucking capacity planning, performance (on time pick up, first mile trucking cost) and execute to transport prime products from factory shipping floor to Port of Load.
- Coordinate with Port of Load Operations supplier, Dealer, factory to fix any transport related damages before export from Japan.
- Optimizing shipments and communications between dealers, manufacturing facilities, transport suppliers, Freight Forwarder and business partners (i.e. Destination Transportation, Product Group, Supply Chain, Shipping Floor team members).
- Provide prime product transportation support to dealers by being the primary Dealer Interface for transport related issues.
 - o Manage and meet DOCS case performance (accept dealer transport queries, respond & resolve to dealer queries within 24 to 48 hours)
- Managing relationships and processes with key ocean carriers (RORO, Container, Break Bulk) to ensure satisfactory levels of service.
- Overseeing carrier selection and renewals and participating in contract negotiations. Seeking new carriers and transportation routes.
- Develop prime product distribution solutions from Factory to Port of Discharge for New Product Introduction, New Source Introduction programs launched at factory.
- Work with the team to identify continuous improvement projects to achieve yearly cost savings goals.
- Prepare and attend monthly outbound transport operations governance meetings.
- Lead the team to improve shipment visibility performance (i.e. EDI ocean booking, and milestone visibility)
- Provide leadership to implement Technology Transformation projects namely, Blue Yonder Transportation Management System Ground, Blue Yonder Transportation Management System Ocean, Shipment Pre-planning etc. to develop Japan future outbound distribution network.
- Coach, Develop the team
- Work with peers in other Asian countries, EU and NA region in a collaborative manner to improve cost and performance of outbound prime product distribution network.
- Own and lead the team to meet compliance requirements for local (road permission) & International (Cogan Grass, Stink Bug, Insurance Notification, Loss Prevention Survey) Distribution.
- Work with Dealers, Transport Suppliers (first mile trucking, Freight Forwarding, Ocean Carriers) and build relationship & trust to work effectively to meet Business Goals.
- Identify and work on projects to increase the prime product distribution velocity to reduce Caterpillar's finished good's inventory in the outbound distribution network.
- Lead the team and work to achieve outbound performance metrics (Full on Time, Ocean Transit Time, Port Dwell, Cost Savings etc.)
- Work with Trade Lane Management leadership to set yearly SMART Goals, manage team's performance to meet SMART Goals for the team members.
- Own and lead people through career planning, succession planning and performance management.
- Lead and submit inputs yearly for Ocean Container bid, and Ocean RORO bid for all trade lanes from Japan.

【勤務地】

明石事務所
兵庫県明石市魚住町清水1106-4

- 転勤なし

【就業時間】

8 : 30~17 : 30 (休憩時間 : 60分)

【休日休暇】

年間休日125日

- 年末年始
- 夏季休暇
- 有給休暇
- 完全週休二日制
- 永年勤続休暇

【諸手当・福利厚生】

- 通勤手当
- 各種社会保険：健康保険、厚生年金、雇用保険、労災保険
- 住宅補助制度
- 社内保育所
- 社内コンビニ
- 退職金
- 財形制度
- 診療所 など

【採用方法】

書類選考→1次面接→2次面接→内定

Required Skills

必須要件

- 5年以上の物流関連経験
- 日本語・英語による優れたコミュニケーション（口頭及び文書）※上司は外国籍
- マネージメントもしくはリーダー経験

望ましい要件

- 同業界での物流経験
 - 積極的な課題解決能力
 - 良好な人間関係を構築するためのコミュニケーションスキル
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Company Description