



## Capital Markets | 財務モデリングのご経験者<グローバル視点での資本市場の最前線で活躍>

### Job Information

#### Hiring Company

Takeda Pharmaceutical Company Limited

#### Job ID

1506960

#### Industry

Pharmaceutical

#### Company Type

Large Company (more than 300 employees) - International Company

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

7 million yen ~ 10 million yen

#### Holidays

休日：土曜、日曜、祝日、メーデー、年末年始など（年間123日程度）休暇：年次有給休暇、特別有給休暇、など

#### Refreshed

January 3rd, 2025 00:00

### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Fluent

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### <募集要項と本ポジションの魅力>

- Capital Marketsチームの財務および財務管理システムの適切性を確保
- グローバル企業だからこそ、グローバル視点での資本市場の最前線で活躍できる

<ポジション： Capital Markets >

#### Job Description

Please note this job requires native level Japanese language command not only in speaking, business writing and reading.

#### OBJECTIVES/PURPOSE:

The Manager, Capital Markets role is a vital finance position within the global treasury team, providing support in long-term debt and equity financing. As a Manager, you will report to the Director, Capital Markets, and will be responsible for assisting in the provision of appropriate long and short-term financing facilities and solutions. You will also be instrumental in maintaining strong relationships with internal and external stakeholders, leveraging your expertise in the Capital Markets area.

#### **ACCOUNTABILITIES:**

- Monitor overall debt levels to ensure compliance with established covenant parameters and communicate the same to relevant stakeholders.
- Assist in maintaining close relationships with banks, bond trustees, and rating agencies to facilitate strong business ratings and the efficient introduction of new facilities.
- Develop and maintain strong relationships with fixed income investors to support the company's financing activities.
- Support the project management of debt issuances from inception to funding, ensuring that all milestones and workstreams are delivered efficiently and effectively.
- Help manage the Group's financing facility legal documents, ensuring they contain consistent and acceptable parameters.
- Actively engage with support teams to the Business Review Committee (BRC) and Board of Director (BOD) executives to ensure timely submission of requisite approval documents and presentations, and that key approval deadlines are met.
- Assist in the preparation and presentation of debt outlook, interest cost, and facility covenant forecasts and strategies.
- Assist in managing the American Depositary Receipts (ADR) program for Takeda.
- Ensure that appropriate financial and treasury control systems are in place for the Capital Market team.

#### **CORE ELEMENTS RELATED TO THIS ROLE:**

- Possessing a qualification as an accountant (ACA, CPA, CIMA, or ACCA) or corporate treasurer (ACT) or an equivalent certification, would be beneficial.
- Approximately five years of relevant experience.
- Strong analytical, complex financial modeling, and financial interpretation skills. Some exposure to treasury accounting is preferable.
- Knowledge of financing facility legal documents and clauses is a plus.
- Strong business negotiation skills.
- Excellent interpersonal and presentation skills.
- Proficiency in Microsoft Excel, PowerPoint, and Word at an intermediate level. Native-level fluency in Japanese and strong ability to communicate effectively in both written and spoken English, given the global nature of the business and its many stakeholders.

#### **DIMENSIONS AND ASPECTS:**

##### **Technical/Functional (Line) Expertise**

- Demonstrated expertise in financial modelling.
- Advanced proficiency in Microsoft Office, particularly Excel, PowerPoint, and Word.
- Solid exposure to and understanding of key Capital Market activities and instruments, with the ability to apply this knowledge effectively in a practical context.

##### **Leadership**

- Ability to align with the organization's vision and strategy while demonstrating strong communication skills.
- Courage to voice ideas and actively contribute to discussions
- Proven experience in influencing others and managing change within a dynamic environment.

##### **Decision-making and Autonomy**

- Comfortable handling moderately complex situations, with a focus on problem-solving and contributing to organizational outcomes.

##### **Interaction**

- Effective collaborator who can work seamlessly within a team while also thriving in independent roles.
- Builds and maintains strong internal and external relationships, ensuring clear communication and cooperation across various stakeholders.

##### **Innovation**

- Actively contributes to knowledge sharing and fosters a culture of continuous learning.
- Thrives in a fast-paced, non-routine work environment, demonstrating flexibility and adaptability

##### **Complexity**

- Adept at managing tasks and projects with varying levels of complexity, often dealing with incomplete information

---

#### **雇用形態**

正社員（試用期間 3か月）

#### **勤務地**

グローバル本社  
東京都中央区日本橋本町二丁目1番1号  
最寄り駅 各線 三越前駅 徒歩3分

**年収**

想定年収700万円～1000万円

※賃金はあくまでも目安の金額であり、選考を通じて上下する可能性があります。

※年収は前職の経験を考慮の上、規定により決定します。

- ・昇給：原則年1回
- ・賞与：原則年2回

**勤務時間**

9:00～17:30（休憩時間：60分）

<在宅勤務・リモートワーク>

相談可（週3日リモート・在宅）

受動喫煙対策：屋内全面禁煙

**休日休暇**

完全週休2日制（休日は土日祝日）

年間有給休暇12日～20日（下限日数は、入社半年経過後の付与日数となります）

年間休日日数123日

- ・休暇：年末年始、年次有給、特別有給、リフレッシュ、産前産後、育児、子の看護、介護

**手当/福利厚生**

- ・通勤手当
- ・住宅手当、寮社宅
- ・健康保険、厚生年金保険、雇用保険、労災保険、厚生年金基金、退職金制度
- ・住宅資金融資
- ・財形貯蓄
- ・従業員持株会
- ・契約保養所
- ・テレワーク勤務制導入（対象社員）

**労働条件に関する重要事項**

業務内容については入社後に会社の定める業務への変更もあり得ます。

配属先および就業場所に関しては、入社後に会社の定める部署および就業場所への変更もあり得ます。

---

**Required Skills****EDUCATION, BEHAVIOURAL COMPETENCIES AND SKILLS:**

- Bachelor's degree in a STEM field, Finance, or Accounting is required.
- An MBA or advanced degree in a related field is a plus

---

**Company Description**