

rh Robert Half <sup>®</sup> roberthalf.jp
Software Engineer
Software Engineer (N3)
lob Information
Recruiter Robert Half Japan Ltd.
Job ID 1506206
Industry Other (IT, Internet, Gaming)
Job Type Permanent Full-time
Location Tokyo - 23 Wards
Salary 3 million yen ~ 11 million yen
Refreshed November 22nd, 2024 16:30
General Requirements
<b>Minimum Experience Level</b> Over 1 year
Career Level Mid Career
Minimum English Level Business Level
Minimum Japanese Level Daily Conversation
Minimum Education Level Bachelor's Degree
<b>Visa Status</b> Permission to work in Japan required

# Job Description

# **Company Profile**

- Our client is an "engineering-first" tech startup.
- More than 80% of the company are software engineers and around 50% of their members (including CEO and CTO) have international backgrounds.
- They are mainly challenging themselves to modernize mission-critical systems that are essential to society and companies, such as next-generation core banking systems and payment platforms.
- First, they will solve social issues by utilizing cloud-native technology, mainly in the FinTech field, and in the future they would like to use the knowledge they have cultivated in fields such as HealthcareTech and GovernmentTech.

#### The Role

- · Work with development teams to devise software solutions
- Design and implementation of client-side and server-side architectures
- · Development and management of functionally superior systems, databases and applications

- · Maintain high standards and write APIs and idiomatic code
- Test software to ensure maintainability, responsiveness and efficiency
- · Software troubleshooting, debugging and upgrades
- Understanding and applying security and data protection best practices
- Preparation of technical documentation
- •
- Languages: Java, Kotlin, JavaScript, TypeScript, Go, C#, etc.
- Frameworks: Spring, Vue.js, Nuxt.js, .NET Framework, etc.
- Cloud: AWS, GCP, or Azure

# Your Skills

- 3+ years of experience as a software engineer or similar role
- Business level Japanese (N2 or above)
- Experience with the following frameworks or languages:
- Java, C#, Typescript, Golang
- Spring (Java or Kotlin)
- js or Nuxt.js or Quasar

### Location

Tokyo

# Salary

8 - 11 million yen

# Selling points

- Employment type: Full-time
- Location: Tokyo
- Remote option: Hybrid with flexible arrangements
- Working hours: Full flex time system
- Weekends off
- Salary: 7M 11M
- Stock options
- Annual paid leave: 10 after joining and up to 20 days
- Summer vacation & end of the year vacation
- Childcare / nursing care leave
- Flat hierarchy & open work environment
- If you are interested in hearing more details, you can reach me by Email.

# Reference Number: 06940-0013116299

By clicking 'apply', you give your express consent that Robert Half may use your personal information to process your job application and to contact you from time to time for future employment opportunities. For further information on how Robert Half processes your personal information and how to access and correct your information, please read the Robert Half privacy notice https://www.roberthalf.com/jp/en/privacy. Please do not submit any sensitive personal data to us in your resume (such as such as race, beliefs, social status, medical history or criminal record) as we do not collect your sensitive personal data at this time.

お客様が「今すぐ応募」ボタンをクリックすることにより、ロバート・ハーフ(以下、当社)がお客様の応募内容を処理 し、求人情報を今後随時ご連絡する目的で個人情報を使用することに明示的に同意ただいたこととなります。当社による個 人情報の処理方法、またお客様自身の個人情報へのアクセスおよびその訂正に関する詳細については、プライバシー規約 (https://www.roberthalf.com/jp/ja/privacy)をお読みください。当社は、要配慮個人情報はお預かりしておりませんので人 種、信条、社会的身分、病歴、犯罪の経歴など、取扱いに特に配慮を要する個人情報は、ご提出いただく職務経歴書・レ ジュメ等に含めないようお願いいたします。

# **Company Description**

Founded in 1948, Robert Half pioneered the idea of professional talent solutions and is now the world leader in placing accounting, finance, banking, and technology professionals, as well as sourcing and placing candidates for executive search.

With more than 300 offices worldwide, Robert Half makes it easy for job candidates to find the services they need, with office locations in Tokyo and Osaka, Japan.

Robert Half has been recognized as one of FORTUNE's "Most Admired Companies ®" for 25 consecutive years (February 2022).

1948年に設立されたロバート・ハーフは、プロフェッショナル人材ソリューションのパイオニアとして、現在では会計、財務、金融サービス、テクノロジー分野のプロフェッショナル人材の紹介や、エグゼクティブサーチの候補者の発掘・紹介で 世界をリードする存在となっています。

世界中に300以上の拠点を持ち、日本には東京と大阪に2つのオフィスを構えています。ロバート・ハーフは25年連続で FORTUNE誌の最も賞賛される企業「Most Admired Company®」の1つに選ばれました。(2022年2月)