



【800～900万円】 Regional Compliance Manager

外資系医療機器メーカーでの募集です。 内部統制・SOX・コンプライアンスのご経...

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

外資系医療機器メーカー

Job ID

1505871

Industry

Medical Device

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 9 million yen

Work Hours

09:00 ~ 17:30

Holidays

【有給休暇】入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝日 夏季休暇 年末年始 【有給休暇】詳細はオファ...

Refreshed

January 16th, 2025 10:01

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2262355】

Job Purpose:

The Regional Compliance Manager is responsible for all compliance matters including operational matters, compliance due diligence, T Review, distributor communication and audit follow up, investigation, compliance training, document drafting and record keeping for Japan and Korea business units. This position is also responsible for implementing compliance standards, policies and procedures and ensuring that these standards are communicated and institutionalized throughout the company. This position serves as the local subject matter expert on one or more compliance topics or functions such as FCPA, anti corruption or regulatory. This position requires the ability to be a business partner as well as work independently and utilize good judgment.

Key Responsibilities:

- Key responsibilities will include (but are not limited to) the following:
 - Support and implement strategies to drive global culture of compliance and compliance focused tone at all layers of management throughout the operations of the company
 - Develop, implement and periodically update policies and procedures designed to ensure full compliance with legal, regulatory and contractual requirements.
 - Develop, distribute and deliver effective training and communications in support of the Compliance Program.
 - Actively promote awareness of the Teleflex Compliance Program with employees, customers and other Third Party Intermediaries.
 - Monitor the conduct of employees through the follow up of periodic audits, reviews and evaluations.
 - Collaborate closely with internal stakeholders BU, HR, Internal Audit, Finance, Commercial and Supply Chain to identify, mitigate and resolve compliance and legal matters.
 - Conduct due diligence on distributors, agents and other third party intermediaries consistent with the various anticorruption regulations including the FCPA.
 - Support compliance and ethics related investigations, inspections and audits. Follow up on compliance and ethics related investigations to ensure recommendations have been appropriately and timely implemented.
 - Keep abreast of regulatory developments within or outside of the company as well as evolving best practices in compliance control.
 - Performs other related duties as assigned or required.

Required Skills

Essential Skills/Experience:

- Professional degree in Business/Finance or related field with five to seven years of corporate compliance or similar experience
- Able to gather, analyze, evaluate facts and reach appropriate conclusions
- Able to work independently often without on site supervision
- Strong time management and document management skills with a fine attention to details
- Ability to communicate clearly and effectively at all levels both orally and in writing is essential for this role
- Familiarity with anti corruption compliance laws and controls
- Excellent interpersonal skills
- Fluency and proficiency in Japanese and English. Proficiency in Korean language will be a plus.

Company Description

ご紹介時にご案内いたします