



【1000～1200万円】C Bマネージャー

欧州系外資医療メーカーでの募集です。 **Compasation Benefit**の...

## Job Information

### Recruiter

JAC Recruitment Co., Ltd.

### Hiring Company

欧州系外資医療メーカー

### Job ID

1505797

### Industry

Pharmaceutical

### Company Type

International Company

### Job Type

Permanent Full-time

### Location

Tokyo - 23 Wards

### Salary

10 million yen ~ 12 million yen

### Work Hours

09:15 ~ 17:15

### Holidays

【有給休暇】 【有給休暇】 試用期間中は毎月1日付で1日付与、試用期間終了翌月1日付で4～20日間付与。 ※年間付与日数は入社月に...

### Refreshed

November 21st, 2024 16:55

## General Requirements

### Career Level

Mid Career

### Minimum English Level

Business Level

### Minimum Japanese Level

Native

### Minimum Education Level

Bachelor's Degree

### Visa Status

Permission to work in Japan required

## Job Description

【求人No NJB2264925】

- ・ Collaborate with various stakeholders to gather and analyze compensation data.
- ・ Respond and manage upcoming C B project.
- ・ Develop and update compensation and benefits policies procedures and guidelines.
- ・ Stay abreast of relevant legislative and regulatory changes to ensure compliance with local laws.
- ・ Manage the annual compensation review process including salary planning bonus calculations and incentive programs.

- Manage and update compensation and benefits information.
  - Partner with vendor companies to ensure best practices and compliance.
  - Prepare detailed reports and presentations for senior management.
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## Required Skills

- Excellent knowledge of compensation systems and best practices
  - 7+ years of experience in compensation benefits or salary management
  - Project management experience is highly desirable
  - Excellent analytical skills with the ability to interpret complex data and make data driven recommendations.
  - Strong planning and organizational skills
  - Excellent knowledge of compensation systems and best practices
  - Fluent in Japanese and business level proficiency in English (reading writing and conversation)
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## Company Description

ご紹介時にご案内いたします