CareerCross

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Job Information

Recruiter
JAC Recruitment Vietnam Co., Ltd

Job ID
1505159

Industry
IT Consulting

Job Type
Permanent Full-time

Location
Vietnam

Salary
Negotiable, based on experience

Refreshed
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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

JOB Description
Project Management and Execution
- For new projects where requirements definition and basic design have been done on the Japan side, carry out detailed design, implementation, testing, release, and maintenance (until the number of engineers increases)
- Compatible with some basic designs (BPMN diagram, ERD diagram, system configuration diagram)
- Review source code and unit test item documents, conduct acceptance testing,
- confirm quality
- Manage the progress of development work and report its timely and accurate progress to the Japan head office

Interpretation/Translation Work
- Understand the content of specification/design documents created by Japanese designers and accurately translate them into Vietnamese
- Based on the translated specification/design documents, give clear instructions to the engineers at the Vietnam branch
- Understand the content of questions and consultations from Japanese designers accurately and respond in an understandable manner
- Communication and Collaboration
- Facilitate smooth progress of meetings in Japanese with the management team and development leaders at the Japan head office

- Effectively manage tasks received within the branch, bridge business between the two countries

Team Management
- Listen to and organize consultations and issues from Vietnamese engineer members, work towards a resolution

Personnel Management
- Selection, interview, education, and evaluation of engineer candidates at the Vietnam branch
- General human resource management tasks such as attendance management and personnel evaluation of resident engineers

Person We Are Looking For
- You have practical experience in comprehensively managing the development cycle in the downstream process of system development
- You can judge the technical resources and human resources needed to establish the development cycle
- You have effective time management skills to prioritize tasks and meet deadlines
- With excellent teamwork skills, you can guide the organization to achieve its goals while promoting cooperation and coordination with the engineering team and different departments
- With excellent job performance skills, you can behave as a model employee at the base
- You can pledge to carry out your duties sincerely as a bridge engineer
- You are capable of smooth communication
- You have a desire for self-learning and the ability to adapt and solve problems flexibly

JOB REQUIREMENTS
- Comprehensive work experience as an engineer throughout the entire development process, including detailed design, development, testing, and maintenance operations.
- Extensive practical knowledge in the web/IT field.
- Experience building systems using AWS/Google Cloud
- Experience with development and practical work using any of the following:

- **Able to use at least one from both front-end and back-end categories (experience duration not required)**

- **Front-end:**React, Vue3, TypeScript, Sass, HTML
- **Back-end:** Ruby, Python, Node.js, PHP
- **Frameworks:** Ruby on Rails, Django, Flask, CakePHP, Laravel, Express, Nuxt3, NextJS

Language:
- JLPT N2, proficient in spoken and written Japanese, capable of smooth business conversations with Japanese management
- Ability to read and write Japanese at a level where one can understand the specification documents created by Japanese engineers and translated so that Vietnamese development members can understand

Skills:
- Problem-solving and decision-making abilities
- Excellent interpersonal and communication skills
- Ability to perform duties and demonstrate integrity that earns the trust of management as a bridge engineer
- Effective project management and time management for subordinates' tasks
- Proactive and self-initiated attitude
- Ability to inspire team members and promote growth with leadership skills

Benefits
- Macbook Pro + 02 monitors
- 13th month bonus + KPI bonus.
- Performance Review 02 times/ year
- Social insurances follow Vietnam law.
- 100% probation salary
- 12 days annual leave
- Various training
- Technical seminar
- Opportunity to work in Japan offices
- Company building events (Company trip, year-end party, etc.)
- Team building events
- Free tea, coffee, botox water
- Flexible lunchtime
- Parking fee
- Start company projects from Zero

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Company Description