



PR/094400 | HR Manager

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1504849

Industry

Other (Recruitment Services)

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

November 19th, 2024 11:12

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Our client is an MNC and they are looking for a Regional HR Manager to lead their operations and strategy regionally within SEA.

Role:

- Oversee the full spectrum of HR functions
- Assess training needs and manage the relevant training programs through sourcing of vendors, grants application, etc
- Manage compensation & benefits, ensuring compensation given follows market benchmark
- Any process improvement such as streamlining and automation of HR processes
- Handle workforce planning including talent management and succession planning

- Drive annual performance appraisal and salary review
- Manage the end-to-end recruitment and selection process including liaising with recruitment agencies
- Enhance employee engagement and experience
- Drive regional HR programs for employee retention, benchmarking matters, and other initiatives
- Any ad-hoc duties as required

Job Requirements

- Bachelor's in Human Resource Management/Business Administration or related fields
- 3 - 5 years in supervisory role
- At least 5 - 8 years experience in HR
- Experience handling hands-on HR strategies for APAC
- Strong interpersonal and communication skills/good English writing to manage stakeholders of all levels of seniority

If you are interested in the role, please click apply / submit your application to ruiyan.leow@jac-recruitment.com / corpsvcs.sg@jac-recruitment.com

Please note that only shortlisted candidates will be contacted, thank you.

JAC Recruitment Pte. Ltd.

EA Licence Number: 90C3026

Personnel Registration Number: R22110231

Leow Rui Yan

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Company Description