



PR/108712 | General Manager – HR

Job Information

Recruiter

JAC Recruitment India

Job ID

1504775

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

November 19th, 2024 11:11

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: General Manager – HR

Location: Chennai

Job Summary: The General Manager of Corporate HR will lead and oversee the organization's human resources strategies, policies, and practices. This role is responsible for ensuring that HR initiatives align with the overall business goals while fostering a positive and productive workplace culture.

Knowledge: Strategic HR Leadership, Talent Acquisition and Management, Performance Management, Employee Relations, Compensation and Benefits, Compliance and Risk Management, HR Metrics and Reporting, General Affairs and Leadership Development.

Level of Business understanding:

- Experience in leading HR teams and managing complex HR functions, including strategic planning and execution.
- Understanding of how HR strategies align with overall business goals and objectives.

- Knowledge of financial principles and how HR initiatives impact the company's bottom line.
- Awareness of industry trends, competitor strategies, and market conditions that affect the business.
- Comprehensive understanding of business operations and how different departments interrelate.
- Ability to manage and lead organizational change effectively, ensuring smooth transitions and minimal disruption.

Educational Qualifications: Master's in Business Administration (Human Resources)

Experience: At least 15-20 years of experience in human resources, with a significant portion in a Managerial or Leadership role.

Skill:

- Strong leadership and team management capabilities.
- Excellent communication and interpersonal skills.
- Strategic thinking with the ability to execute plans effectively.
- Proficient in HR technology and data analytics.
- Proven ability to develop and implement HR strategies in alignment with business objectives.
- Strong analytical and problem-solving skills.

Company Description