



# PR/108602 | Company secretary & Internal control analyst

### Job Information

## Recruiter

JAC Recruitment India

### Job ID

1504727

#### Industry

Automobile and Parts

# Job Type

Permanent Full-time

#### Location

India

#### Salary

Negotiable, based on experience

#### Refreshed

November 19th, 2024 11:08

## General Requirements

# **Minimum Experience Level**

Over 3 years

# Career Level

Mid Career

# Minimum English Level

**Business Level** 

# Minimum Japanese Level

Business Level

### **Minimum Education Level**

Associate Degree/Diploma

## Visa Status

No permission to work in Japan required

# Job Description

# JOB DESCRIPTION

Job Title : Company secretary & Internal control analyst Department: Finance & Accounts Location: Malur

Reporting To: Manager - Finance

### Primary Duties and Responsibilities:

## Company Law: -

Obtained DIN & CIN; e-filing of Forms, DSC etc. Comfortable with filing & working under MCA-21

Preparation and maintenance of various Statutory Books and Registers of the Company under the companies Act 2013

Drafting of Notices & maintenance of Minutes for Board Meetings and General Meetings

Inspection of Books of Accounts under Sec.209 of companies Act, 1956

Work related to creation, modification and satisfaction of charges on assets of the Company and registration thereof with the Registrar of Companies.

Alteration in Memorandum or Articles

Filed forms linked to Auditors Appointment

Transfer of Equity Shares

Increase of Authorized Share Capital & preparation of documents for the same, Notice Calling EGM

Preparation of all the papers for increase in Paid-up Capital for allotment of shares & filling of form

Alteration of object Clause of the Company

Master Data Correction on the MCA Portal

Annual Filing and other E-filings on the MCA Portal

Appointment and variation in terms of appointment of Managing Directors under Companies Act, 2013

Preparations for holding Board Meeting & General Meetings

Disclosure of Interest in Form MBP -1

Preparation Board meeting minutes

Compliances requirement of Minute Books of Meeting of Directors / Members

Filing of Forms with RBI as per FEMA Provisions, FC-GPR, Filing of FIRC

Filing of FLA Returns

Filing of Annual Forms MGT 7 and AOC 4

Filing of Annual Returns such as Form 8 and Form 11

Due Diligence of Companies

Worked in filing of XBRL Forms

#### Accounts: -

Assist in statutory audit and IFC - Internal Financial Control Audits

Redesigning processes and identifying control gaps consistent with a mature IFC

Experience in assessing the design and operating effectiveness of key controls

Assist in defining audit scope, evidence, priorities, and testing procedures in collaboration with internal department and external auditors

Filing of Quarterly TDS Returns - 24Q, 26Q, 27EQ

Assist in book closure, month/quarter and annual reporting – to local management and the parent company at head quarters

Assist in implementation of internal controls

Assist in Tax

Audit under section 44AB of Income Tax Act 1961

Assist in GST Audit

Assist departmental audits - audits of GST, VAT, Customs, CAG Audit - all audits by government departments

Assist in internal audit or stock audit

# Skills and Specifications

- · Strong Analytical & Problem-Solving Skills
- · Good Communication Skills
- · Must Have Good Interpersonal skills
- · Team Player & Self starter
- · Proficiency in Microsoft Office Tools

The Key Skills, Knowledge and Competencies Required Being Successful in This Position:

Administrative skills:

Establish plans; structure and staff develop systems and processes; manage execution; work efficiently.

### Communication skills:

Speak effectively, communicate the day-to-day activities with the team, foster open communications; listen to others; deliver presentations; prepare written communications.

# Interpersonal skills:

Teamwork, building relationship, support on the workload of the team, value diversity; able to motivate customers, conducting Training & seminars.

### Leadership skills:

Provide direction, lead courageously; influence others; foster teamwork; Timely Decision Making. Strong Negotiating Skills, Time management skills.

### Motivation skills:

Drive for results, learning attitude, show work commitment,

# Organizational Knowledge:

Know the business, good sense of P&L

# Organizational strategy skills:

Drive to meet budget, handle challenging tasks.

# Self-Management skills:

Act with integrity; demonstrate adaptability.

### Thinking skills:

Think strategically; analyze issues; use sound judgment; innovate, effective use of imitative and forward planning.

# Experience/Qualifications Requirements:

1)Qualified CS Qualified with Membership

2)03-05 Years' Experience in Company Law, Tax laws, Accounting,

Financial Reporting