



## PR/116062 | Head of Legal, Compliance and Risk

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1504310

**Industry**

Other

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

November 19th, 2024 10:45

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Head of Legal, Compliance, and Risk**

**Job Type:** Full-time

**Location:** Bangkok

**Job Summary:**

We are seeking an experienced professional to lead our legal, compliance, and risk management frameworks as we develop and maintain a leading ICO portal in Thailand with blockchain technology services. The successful candidate will guide our legal and regulatory strategy, ensure compliance with evolving laws, and manage risk across all business operations. This role requires a deep understanding of asset tokenization, ICOs, and the blockchain ecosystem, with a proven track record in regulatory and legal leadership in the digital asset or blockchain sector being a plus.

**Key Responsibilities:**
**1. Legal and Regulatory Strategy:**

- Develop and implement a comprehensive legal strategy for ICO activities, token issuances, and blockchain technology services.
- Manage relationships with regulators and legal advisers in Thailand and other jurisdictions.
- Conduct ongoing assessments of regulatory developments in digital assets, blockchain, and financial technology.

**2. Legal Documents Drafting and Negotiation:**

- Lead the drafting, reviewing, and negotiation of legal documents, including terms of service, privacy policies, ICO portal agreements, and technology service agreements.

**3. Compliance Management:**

- Ensure all ICO services and new products comply with relevant laws (both local and international).
- Create and implement a compliance program adhering to AML, KYC, PDPA, and other relevant laws and standards.
- Establish policies and procedures for internal and external compliance audits, risk assessments, and monitoring.
- Ensure compliance with licensing, reporting, and disclosure requirements for ICO portals and blockchain service providers.

**4. Data Protection Officer:**

- Act as the Data Protection Officer (DPO), overseeing compliance with PDPA and managing the company's personal data practices.

**1. Risk Management:**

- Develop a risk management framework to identify, assess, and mitigate enterprise and technology risks associated with the company's ICO and blockchain activities.
- Oversee the risk management function and provide assessments and reports as required by management or the holding company.

**Qualifications:**

- Minimum of 7-10 years of legal experience in related fields.
- Prior experience in blockchain, digital assets, or financial services is a plus.
- Strong knowledge of digital asset laws, financial regulations, Bank of Thailand regulations, AML/KYC requirements, and data protection laws applicable to ICOs and blockchain technology.
- Proven experience in leading legal and compliance teams in a fast-paced, dynamic environment, ideally within the blockchain or financial technology sectors.

**Technical Skills:**

- Strong contract drafting and negotiation skills, especially in the context of ICO portals, technology service providers, or digital asset transactions.

**Key Competencies:**

- Demonstrated ability to manage and advise on high-stakes legal and compliance issues under pressure.
- Exceptional analytical and problem-solving skills, with a risk-based approach to decision-making.
- Strong leadership and interpersonal skills, with a collaborative mindset.
- Ability to communicate complex legal and regulatory issues clearly and actionably to non-legal stakeholders.

---

**Company Description**