



PR/117366 | シニアリーガルカウンセル

## Job Information

**Recruiter**

JAC Recruitment UK

**Job ID**

1504109

**Industry**

Business Consulting

**Company Type**

Large Company (more than 300 employees) - International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 14 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Refreshed**

November 19th, 2024 10:39

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

## Job Description

日本のEmployment Lawに詳しい方を探しております！

上司はシンガポール、チームメンバーはオーストラリアやインドとなるグローバルチームです。

### **Responsibilities**

- As part of their global team of employment lawyers, you will continue to build the centre of employment expertise within, and provide support on employment legal matters predominantly within the North Asia region (Japan, and possibly Korea) as well as ad hoc support across other countries within Asia Pacific or global projects as required.
- Based from our office in Tokyo, you will cover the full range of employment issues including onboarding, offboarding and everything in between, investigations, disputes, regulatory issues relating to employment, global and local HR

processes and approaches, mobility and immigration matters, and advisory support for various people related matters; · Partner with other members of their global employment centre of expertise (CoE) on global projects, with the opportunity to lead such projects for the CoE;

- Coordinate closely with the HR function within Japan (and possibly Korea) to ensure a consistent approach to policies and decision-making across the global organization;
- Team successfully across them and integrate fully into their Global Legal Team to resolve or support resolution of complex HR and employment legal issues (both internally and matters where it could interface with external parties);
- Contribute to developing and maintaining Legal Team intellectual property, including template forms, and other materials;
- Work with and manage external counsel; and,
- Perform other duties as assigned or required.

### **Requirements**

- Legally qualified lawyer with work experience in Japan employment law with deep strategic and operational employment law expertise in Asia Pacific (Japan preferred), and experience advising across different jurisdictions;
- 5-7+ years of total PQE experience, with at least 4+ years PQE of practicing labour and employment law as a regular part of your remit (candidates outside of this range may be considered if you have at least 3+ years PQE of practicing with employment legal experience; candidates with regional/commercial/general counsel experience without experience in employment law will not be considered);
- Prior in-house counsel experience preferred within a complex international organization, preferable professional services or similar industry;
- Fluent in Japanese and English

We regret to inform applicants that only shortlisted candidates will be notified. Thank you for your understanding.

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### **Company Description**