CareerCross by JAC Recruitment

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Web Engineer - Full remote - Global Product Team (JP/EN)

Job Information

Recruiter
Next Move K.K.

Job ID
1503382

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
5.5 million yen ~ 9 million yen

Refreshed
July 25th, 2025 03:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Fluent

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

1.) **About the company**

We are currently looking for a Web Developer to work in a rapidly expanding e-commerce company in Japan.

They have an extremely strong and growing reputation as they have had significant growth in the last couple years, with gaining +8million monthly users.

The company is looking to expand from 45 to 100 engineers in the next year and a half, whilst seeking to become a $1 billion IPO at the same time.

Due to it's recent growth, they are rearchitecting the frontend and backend of their web product.

Currently they are looking to expand their global product team, which is a full bilingual and international - with a 50/50 split between Japanese and English.

2.) **Who are you**

- You are an experienced Web or Backend Developer.
- You are a self-motivated individual that enjoys working in a team.
- You love building incredible web applications that touch a huge number of users.
- You are fluent in Japanese and English.

3.) **Why you should apply**

- Global and domestic product - fashion / sneaker goods.
- Talented team coming from Mercari, Samsung, Apple, BizReach, MIXI etc.
- Culture - Most employees are in their late 20's & 30's with a flat management system.
- Flexible work arrangements - full remote work, or hybrid, your choice!
- Salary revisions every 6 months, with lots of flexibility to grow into senior roles.

Required Skills

4.) **Requirements**

- +2 years of Web or Backend development experience using either Golang (Preferred), Ruby, Python, Java, Kotlin.
- At least 1 year development on an inhouse product.
- Ability to proceed with software development with ownership.
- Development experience using cloud infrastructure such as GCP or AWS.
- Fluent in Japanese - N1 level, or N2 with prior work experience in full Japanese.

5.) **Nice to have**

- Development experience using either React or Vue.js
- Development experience with large-scale consumer services
- Experience in mentoring or managing developers

Company Description