![CareerCross]

Ruby Engineer | Family Technology/Smart Nursery

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Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
Web Application Company **Family Technology/Smart Nursery**

Job ID
1503321

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Taito-ku

Salary
4 million yen ~ 7 million yen

Work Hours
Flextime System

Refreshed
November 26th, 2024 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
No permission to work in Japan required

Job Description

【About the Company】

The company's Puropse is to "create new social infrastructures around the world that create happiness for families". With the increasing number of dual-income households and families raising infants and toddlers, childcare facilities are important childcare partners, and they are working to create "Smart Nursery Schools®" that utilize IoT and AI to reduce the burden of childcare work, free up the time and minds of caregivers, and improve the quality of childcare.

■Diversity of the members
The company is made up of many talented professionals from a variety of fields, including foreign strategic consultants,

investment banks, major IT companies around the world, major Japanese companies, and lawyers. In addition, 1/3 of the 50 engineers in the organization are from foreign countries. These talented people with diverse backgrounds serve as a powerful engine that drives them forward every day to realize the company's vision of "creating a new social infrastructure around the world that creates happiness for families.

■Creativity & Innovation
One of the company's values is "Triple Win" (the company's good, the customer's good, and society's good).
The company believes that social infrastructure is a vessel that contributes to society in a sustainable manner, and that the growth of the company will lead to the success of its customers and the benefit of society. In order to embody this Value, they do not think in terms of an extension of what they have done in the past, but rather, they value the challenge of solving problems with creativity and innovation.

■Love for the Products
"I changed my job after I learned about the "Lukumi" series and Kidsory at my child's preschool. " There are many employees in the company who have a strong love for these products. What they want to solve with the "Lukumi" series and "Kidsly" is the problem of childcare facilities, which are important partners in supporting families. In Japan, childcare facilities are becoming part of the social infrastructure, with more than 50% of the population using childcare, especially for 1-2 year olds. In response to this situation, they continue to take on the challenge of solving problems with product love and pride.

【Job Description】

The company is developing its business to become a partner in supporting the childcare field based on the company's mission of "creating a new social infrastructure that creates happiness for families around the world."
Lookmee, a comprehensive ICT service for childcare facilities, has been introduced to many childcare facilities with an increasing number of functions provided, but in order to further expand its business and provide stable products in the future, you will be responsible for overall application development and operation of all in-house products as an engineer.
Since the number of services offered is large and multiple measures are executed in parallel, it is required to develop and operate services in cooperation with multiple development teams.

In the B2B/B2B2C business, which creates new social infrastructure for families, you will be responsible for the development and operation of server applications for our products, including Lookmee, in cooperation with product managers, mobile app engineers, infrastructure engineers, and other members.

【Development Environment】
・Language: Ruby
・Framework: Ruby on Rails
・DB: PostgreSQL, Redis, DynamoDB
・Version control: Git
・Source code management: BitBucket, GitHub
・Infrastructure: AWS, Docker
・Communication: Slack, Google Meet, Zoom
・Documentation: Confluence
・Ticket management: Jira

【Working conditions & treatment】

9:30～18:30

・Saturday/Sunday/National Holiday
・Annual Paid Leave
・New Year Holiday
・Parental Leave
・Special Paid Leave
・Congratulations & Condolence Leave)
・Summer Holiday
・Others

・Full Social Insurance
・Commuting Allowance
・Employee Shareholding System
・Medical Checkup
・Preferred PC

Required Skills

【Required】
・Experience in web application development using Ruby on Rails
・Experience in maintenance and operation of web apps using Ruby on Rails
・Experience implementing tests using RSpec or MiniTest
・Ability to work with multiple stakeholders
・Experience with team development in a remote work environment

【Preferred】

- Experience implementing front-end frameworks such as Vue.js
- Implementation experience using AI-related APIs such as ChatGPT
- Experience implementing APIs for mobile apps
- Experience in upgrading Ruby/Rails and related gem versions
- Experience upgrading front-end frameworks (Vue2 -> Vue3, etc.)
- Experience in gem development, publishing to rubygems.org and maintenance
- Daily conversational level of English
- Experience in managing a team of engineers

【Ideal Applicants】
- Serious desire to change the current state of the childcare industry and family communication
- Able to find issues with the current system and structure on their own and take proactive action to improve it
- Always striving to improve their skills as an engineer.
- Have respect for team members and work together to develop products.

Company Description