



# G Talent

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## Mobile Application Engineer | Featured HR-tech Company

**Flextime & Hybrid Work★In-house Service**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

※HR-tech Company※

#### Job ID

1503318

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards, Shibuya-ku

#### Salary

6 million yen ~ 10 million yen

#### Work Hours

Flextime System

#### Refreshed

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### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School

#### Visa Status

No permission to work in Japan required

### Job Description

#### **[About the Company]**

The company is developing multiple services in the IT x HR domain with the mission of "creating as many careers as there are people".

When you hear the word career, what do you think of?

A career path? A career plan?

In the face of ever-changing times, what society used to call "career" is no longer valid.

For both individuals and corporations, what is needed is not the general solution of the past.  
 Unique solutions that lead to the future of each individual.  
 Free access to them and free choice.

To achieve this, the company faces the data.

By making this industry, which has been a black box until now, transparent, the company creates as many careers as there are people.

That is the company's mission.

### **[Job Description]**

#### **[Target Products]**

- ONE CAREER (CGM media for new graduates)

One of the largest word-of-mouth services in the new graduates market.

#### **[Responsibilities]**

You will be responsible for developing the company's mobile application and leading the development team. Specifically,

- Lead the mobile app development team
- Mobile application development with React Native
- Requirement definition, design, and development of new functions
- Growth development and maintenance of existing features

\*The mobile app development staff consists of three people, including employees and outsourcers, and the company plans to increase the number of employees in the future.

#### **[Technical Environment]**

- Languages: JavaScript, Ruby, HTML(Haml), CSS(Sass)
- Frameworks: React Native, Vue.js, Ruby on Rails
- Database: PostgreSQL, Redis, Elasticsearch, MongoDB
- Infrastructure: AWS (ECS/ECR on Fargate, S3, Route53, RDS, Cognito)
- Monitoring: Sentry, CloudWatch
- DevOps: CircleCI, Terraform
- Communication: Slack, Confluence, JIRA
- Version control: GitHub

#### **[Growth Environment]**

- An environment where you can always grow as an engineer
- Bi-weekly study sessions are held by in-house engineers, giving you the opportunity to broaden your skills.
- Product MTG with the management team allows development from a mid- to long-term perspective.
- Culture of proactively investing in necessary tools.

### **[Working conditions & treatment]**

Flextime System

- Full social insurance
- Commuting allowance
- Medical checkup

#### **[About Remote Work]**

You are required to live within 2 hours of the office.

- You are required to come to the office at least 2 days a week until you have been with us for 1 month.
- After 1 month of employment, you can choose to come to the office or work remotely.

The percentage of employees who come to the office is about 10-20% (several employees are in the office).

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday)
- Parental Leave
- Congratulations & Condolence Leave
- Summer Holiday

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### **Required Skills**

#### **[MUST]**

- 3+ years of experience developing apps in React Native or 3+ years of experience developing mobile apps
- 1+ years of experience in JavaScript development
- Experience in defining requirements and designing specifications related to app development
- Experience in team development using GitHub/GitLab, etc.
- Experience working with designers to develop products
- Able to develop optimal UI considering user psychology/behavior
- Able to read English documents without difficulty
- For non-Japanese nationals, Japanese language skills at the level of JLPT N1 (able to communicate smoothly when promoting projects) are required.

\*Note: The company values the depth of experience, skills, and personality more than the years of experience.

**[WANT]**

- Experience leading development projects as an engineer
- Experience contributing to OSS
- Experience as an engineer in a business company
- Experience in code review
- Experience in backend development such as Rails
- Experience developing mobile apps for the HR industry

**[Ideal Applicants]**

- Willing to utilize experience leading a development team and looking for a challenge
- Enjoy an environment with a lot of change
- Desire to drive the company's growth from a product-driven perspective
- Curious about technology

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Company Description