

# G Talent

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## Web Front-end Lead Engineer

**Flextime&Remote/Own Products/Service**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

♣ Creating products and services with a commitment to design and

#### Job ID

1498437

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

5.5 million yen ~ 12 million yen

#### Work Hours

Flextime System

#### Refreshed

October 11th, 2024 12:43

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Other Language

Chinese (Mandarin) - Daily Conversation

#### Minimum Education Level

High-School

#### Visa Status

Permission to work in Japan required

### Job Description

#### [ About the company ]

The company has created many products to bring happiness to users through "design and technology."  
 They will continue to create new value for the world, not only in application development.

■ Examples of In-house Products

- Web Browser
- Design Review Tool
- Online design tools
- Ultra-fast push notification engine
- Data analysis application dedicated to volleyball
- Other in-house products list

#### ■Examples of jointly developed products

The company has worked on a number of well-known services, including the NHK Kohaku application and the Gurunavi application.

### 【 Job Description 】

#### ■Recruitment Background

The company is experiencing continuous growth and is receiving more and more work from top-tier companies in the industry, and the technical standards required are becoming higher and higher. In order to build a development team that can meet these demands, they are looking to hire someone with high engineering skills and the ability to lead a team in order to strengthen their core leadership team.

#### ■Issues / Your Role

In order to create a good product, it is necessary to build a good project team, and you will be expected to provide direction, development, and support for young engineers as a leader to achieve this.

The company is looking for someone who will not only develop the product as requested, but also think about how to bring the product closer to the best and lead the team with responsibility for quality, in order to understand the project characteristics, situation, product specifications, and design, and make proposals while carrying out the work. In addition, it would be great if you can understand the entire development organization while working as a leader, and gradually work your way up to a Tech Lead who will be responsible for the entire organization.

#### ■Job Overview

In web application development projects (extensive system development including SPA, WebAPI for apps, and CMS), you will be mainly responsible for design, implementation, and unit testing in cooperation with the project manager and leading the team members.

You will work with designers, app engineers, testers, and other specialists to develop mobile applications with a focus on UI/UX.

#### ■Responsibilities

Design

Programming

Unit testing

Leading the technical aspects of a project

\*Depending on your preference, you may also be involved in upstream processes, application development, design, and various other tasks.

#### Tech Stack

JavaScript / TypeScript + Vue.js / React / Angular

MySQL / PostgreSQL

AWS / Azure / GCP

#### ■Working Environment

The latest generation MacBook Pro as development machine, with a display and other equipment available for remote use.

Development language is mainly TypeScript, but HTML/CSS is also used.

GitHub Enterprise or GitLab is used for source code management

Code reviews are conducted by team members through pull requests

Slack is used for communication

Videoconferencing with Google Meet

Backlog / GitHub Issues are used for issue management

Testing is handled by the quality control department

Subsidized exam fees for cloud certifications, etc.

#### ■Team Culture

The department includes PMs and engineers, and depending on the nature of the project, teams are formed with designers and quality personnel.

There are more than 50 web engineers alone, and they evaluate each other to create an environment in which they can hone their technical skills.

This is an environment where professionals who are focused on technical skills gather to provide the world with the best service possible.

Many of the engineers seem to have a mild and sincere temperament.

#### ■What you can experience in this position

You can work on a wide range of projects from upstream to development phases for companies in a variety of industries.

Because many of the projects are undertaken directly by the client company, there are many opportunities for two-way communication with the client, and you will have the opportunity to experience being a member of the project, not just a worker. There are many projects where design, front-end (including mobile apps), and back-end are all done in-house, so you can experience working with engineers and designers outside of your domain of expertise.

Since there are many new developments, you can also gain experience in developing a product from scratch as a key player by building a team in cooperation with the PM and selecting technologies together with the members of the team.

Quality control (testing) is handled by a dedicated department that handles everything from design to test execution, allowing you to hone your skills in an environment where you can concentrate on development.

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#### **[ Working conditions ]**

##### **[Holidays / Vacations]**

- 2 days off per week (Saturdays, Sundays, and national holidays)
  - 125 days off per year (Saturdays, Sundays, national holidays, year-end and New Year holidays)
  - Birthday leave: 1 day
  - Paid leave: granted on the day of employment
- ※G/W, summer, and New Year vacations can be combined with paid vacations for long consecutive holidays

##### **[Welfare / Allowance]**

- Full social insurance (health insurance, employee pension insurance, unemployment insurance, workers' accident compensation insurance)
- Periodic medical checkups (optional upon request)
- Subsidies for influenza vaccination
- Stress survey for all staff twice a year
- Membership in Kanto IT Software Health Insurance Association
- Celebration and condolence money
- Optional corporate defined contribution pension plan available (additional allowance depending on the amount of contribution)
- All transportation expenses paid
- Remote work allowance
- Support for book purchases, participation in outside seminars, study groups, etc.
  - Several employees participate in overseas conferences such as WWDC, Google IO, and re:Invent every year (all expenses paid by the company).
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## Required Skills

### **[Required]**

- 5 years total experience in programming in the following environments
  - Screen coding in JavaScript / TypeScript + Vue.js / React / Angular
- Experience with MySQL / PostgreSQL from various development languages
- Basic level of experience in Linux setup, operation, and operation
- Basic level of experience with cloud environments (AWS/Azure/GCP)

### **[Preferred]**

- Back-end development using frameworks such as Laravel / Rails / Express / Spring / Django
- Application development with emphasis on visuals such as animations and graphs
- Development using Go, Rust, etc.
- Development using serverless environments such as Lambda and Functions
- Experience in operating and tuning RDB (MySQL, PostgreSQL, etc.)
- Infrastructure design and construction of AWS / Azure / GCP
- Development environment construction using Docker
- Experience with cross-platform development such as Flutter / React Native / Unity

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## Company Description