

**G Talent**

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## Software Engineer (data / AI) | Global Web App Company

Hybrid Work★Global Environment

### Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

※Web Application Development Company※

**Job ID**

1497743

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

5 million yen ~ 15 million yen

**Work Hours**

10:00~19:00

**Refreshed**

October 23rd, 2024 01:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

No permission to work in Japan required

### Job Description

**[About the Company]**

Digital creative studio business

- Business start-up support

Hands-on support for CTO experienced people, UI / UX designers, business consultants, and CFO experienced people for planning new businesses and launching startup companies.

- Business growth support

A project manager, software engineer and AI engineer will form a dedicated team to support business growth in terms of

service development and operation. In the case of early-stage startups, they also participate in capital.

- Recruiting support

Supporting the recruiting personnel function centered on introducing core human resources to startups. They also introduce advanced IT human resources who are graduated from the group and are trained through industry-academia collaboration at top universities in Vietnam.

### **[Job Description]**

#### **■Your Role**

The company provides a full range of services from service design to technology selection and development for "partners with ideas (originators)".

There are projects of various scales from development support for startups to new service launches for major companies, and you will be responsible for engineering in the data / AI area.

#### **[Responsibilities]**

- Proposal support and software development for projects in the data / AI area
  - Pre-sales for proposal activities in the data / AI area
  - AI system development using Azure
  - Analysis infrastructure development using Azure, etc.

#### **[Attractiveness]**

- The company's Vietnam office has more than 1,000 talented engineers, mostly graduates of the Hanoi University of Technology, and about 10 experienced CTOs in Japan. The company's abundance of engineering resources and its environment of choice for talented engineers make it an attractive place to work.
- The company believes that in order to create a service, it is necessary to appropriately integrate business, tech, and creative perspectives without overpowering each other. The company has a team that believes that it is not a top-down approach, but rather a team of professionals in each field who design and shape the service.
- Now, clients with a desire to deliver various types of new services and values are gathering. Since you will be involved from the beginning of the service launch, this is an environment where you can choose what is essentially necessary without restrictions in order to select, design, and develop the technology for the service.
- In a diverse organization with members from Japan, Vietnam, Peru, the Netherlands, Thailand, and other countries, it is possible to develop teams with members who have different perspectives, knowledge, and cultures.

#### **[Working Style]**

The company encourages a work style that allows individuals to perform at their best. The company has introduced a monthly flex system with no core hours, and members from various fields are able to demonstrate their abilities in their own styles by adjusting their working hours to fit their private schedules and family situations, or by utilizing remote work.

### **[Working conditions & treatment]**

10:00~19:00

#### **[Location]**

Tokyo / Overseas (Vietnam)

#### **[Welfare]**

##### **■Financial**

- Employee Stock Ownership Plan
- Hagusumi Fund

##### **■Health**

- Regular health checkups
- Influenza vaccination
- Interview with industrial physician
- SickLeave

##### **■Work Style**

- Monthly flex time / Discretionary labor system
- Free Drinks
- Company Discount on Sake
- Casual clothing OK
- Special leave upon joining the company

##### **■Life Style**

- Maternity and childcare leave
- Shortened working hours
- Nursing care leave
- Condolence leave and condolence payment
- Childcare Community
- Housekeeping support

##### **■Community**

- Club Activity Support
- Workplace Support

##### **■Challenge**

- Support for Study Groups
- Secondary employment (with permission)

- Qualification acquisition system
- Book Purchase Subsidy System

**[Holiday]**

- 2 days off per week (Saturdays, Sundays, and national holidays)
  - Year-end and New Year vacations (Chinese New Year vacations in Vietnam)
  - Childcare leave
  - Nursing care leave
  - Celebration or condolence leave
- \*More than 120 days off per year
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**Required Skills****[Required]**

- Working experience in software development (3+ years)
- Working experience in cloud-based development (1+ years)
- Working experience with Linux and containers
- Experience in team development

**[Preferred]**

- Experience in cloud-based development (3+ years)
- Experience in building data infrastructure environments such as DWH and ETL
- Knowledge and experience with systems equivalent to an Applied Information Technology Engineer
- Knowledge and experience with Python
- Knowledge and experience with TypeScript and React
- Experience with Azure projects
- Knowledge of machine learning

**[Ideal Applicants]**

- Able to proactively detect and respond to necessary tasks and risks
  - Happy to use technology to bring products to fruition
  - Have a strong product oriented mindset
  - Client-oriented
  - Able to take a sincere interest in business, services, and products
  - Empathy with the company's ideas and vision
  - Willing to embrace and experiment with new technologies
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**Company Description**