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【AI】Site Reliability Engineer (SRE)

Flextime&RemoteWork/In-house Development

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
Development/Provision of Route Optimization Services for Last Mi

Job ID
1496739

Industry
Internet, Web Services

Job Type
Other

Location
Tokyo - 23 Wards

Salary
8.5 million yen ~ 20 million yen

Work Hours
Flextime

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

【ABOUT THE COMPANY】

■"AI domain," which uses AI technology to optimize advertising operations to the ultimate level.
From R&D of AI in advertising to the implementation of products.
Specifically, development of products that use AI to automatically optimize bidding and allocation among media for managed advertising, and prediction and automatic generation of advertising creative (copy, banners, etc.) effects are some examples.
Offer unique products and technologies to the advertising industry, developed from full scratch from the AI engine to the application.

■"Marketing DX area" to create new value in the consumer interface market
Through the evolution of technology, the company seeks to create and provide new value as a "consumer interface market" by understanding the needs of individual consumers, including their life issues, family issues, and the social issues that lie behind these issues.
Based on the premise of developing and providing services necessary for consumers, engineers join with sales and marketing staff to design services, and conducts all in-house production, including the development of web applications, smartphone applications, LINE mini-applications, desktop applications, etc., as well as authentication infrastructure and library development across services, infrastructure construction, and maintenance and operation.

■"Media DX Domain": Realization of "AaaS," a next-generation model for the advertising media business
The Group is promoting innovation in the advertising domain under its "Advertising as a Service (AaaS)," a next-generation model for the advertising media business, as the DX of the advertising industry.
The Group aims to "transform advertising into a service" by moving away from the traditional business of selling "ad spaces" to a business that sells "effectiveness," the contribution to the advertiser's business, through the use of data, systems, algorithms, and human resources.

■"Information Systems Area" to promote the renewal of the Group's IT infrastructure and core systems
Responsible for the provision and maintenance of the IT environment, including the company group's business support, accounting, and other core systems, PCs used in business operations, smartphones, networks, and various communication tools, as well as the promotion of group IT governance, including information security measures. They are currently working with a sense of speed on the reforms that will support the growth of the group.

【JOB DESCRIPTION 】

■Mission/Role of this position
The SRE team is an important position responsible for the construction and operation of the product infrastructure.

In order to provide highly reliable services, it is necessary to support services by building and operating the cloud infrastructure infrastructure, including automation, availability, security, performance, and fault tolerance.

Therefore, you will be expected to work proactively in an engineer-driven manner to make system improvements and proposals.

■Responsibilities
Design/operation of service monitoring operations
Design and operation of security-related operations
Automation of deployment and construction by Infrastructure as Code and CI/CD
Implementation for Site Reliability improvement including performance tuning
Service monitoring design and configuration ・Observability assurance
System architecture design

■Development Environment, Technology Stack, etc.
AWS/Terraform/Datadog

■Organization / Team Name
Service Reliability Department, Product Development Center

■Team Mission
Maximize system reliability and availability by improving the development and operational experience of the product

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■Welfare
・Commuting allowance (up to 150,000 yen)
・Best Place to Work (Remote work available)
・Remote environment allowance (5,000 yen/month)
・Secondary employment system is available
・Subsidies for books, certifications, etc.
・Company defined contribution pension plan
・Insurance: unemployment insurance, workers' accident compensation insurance, employee pension, and health insurance
・Original health care solution to be introduced for mental/stress checks

■Holidays / Vavations
・125 days per year
・2 days off per week (Sat. and Sun.), national holidays
・Year-end and New Year vacations (December 29-January 3)
・Paid leave
・Maximum of 30 days + 7 days of special leave (1 plastic leave per month)
・Granted from the date of hire/set individually depending on the month of hire
・Special vacation (free vacation twice a year: 5 consecutive working days off)
・Celebration or condolence leave, maternity/childcare leave, nursing care leave, other systems

Required Skills

【Required】
Experience with cloud infrastructure

・5+ years of experience in designing, building, and operating cloud services with a focus on AWS or GCP.
Experience in operating monitoring and alerting systems
・Experience configuring and operating monitoring tools using Datadog, Prometheus, Grafana, etc.
Knowledge of security
・Basic knowledge and practical experience with cloud infrastructure and application security measures
Experience in designing system architecture
・Experience in architectural design and optimization of web systems
Experience in failure response
・Experience in designing failure response operations, analyzing causes, and proposing and implementing measures to prevent recurrence

【Preferred】
Leadership and communication skills
Management ExperienceSet clear team goals and develop and implement strategies to achieve them.
・Promote teamwork and foster mutual respect and cooperation among team members.
・Evaluate team members' performance and provide feedback and support to help them achieve their goals.
Experience with IaC (Infrastructure as Code) practices
・Experience in coding infrastructure using tools such as Terraform and CloudFormation
Experience with CI/CD
・Experience designing and operating CI/CD flows using tools such as GitHub Actions, Jenkins, CircleCI, and GitLab CI
Experience in web application development (any development language)

Company Description