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Analytics Engineer | Communication Platform Development

Flextime&Hybrid Work★Global Environment

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
Communication Platform Development Company

Job ID
1496730

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 9 million yen

Work Hours
Flextime System

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

------------ 【About the company ...】 ------------

The company was founded by members from Google to develop and deploy an enterprise-oriented digital platform that creates "connections" between people.
Develops cloud-based solutions for companies facing challenges in visualizing human resource information across multiple organizations, as well as collaboration and co-creation among employees.
The company has a vision of "creating a world where everyone can realize their best selves" and a mission of "creating an

environment where people can visualize their experiences and strengths, connect freely, and collaborate and co-create".

------------- 【 Job Description 】 -------------

In this position, you will build and operate a scalable infrastructure that organizes and enables the use of aggregated data to support the future of the company's products and business growth.

■About the Position
The company is working to provide value to users through data analysis, develop functions using machine learning technology, and utilize data in all areas of its operations. However, in anticipation of future user scale and organizational expansion, the company needs to thoroughly improve and develop its data utilization infrastructure.

In developing products, the company aggregates data accumulated in databases and log bases into BigQuery, builds DWHs and data marts, and handles data analysis as needed. As the business expands, the company is looking for specialists to maximize the potential of the data in terms of data quality control and usability. In addition, since there is a large amount of amorphous data such as information on human connections and feature vectors derived from machine learning, there is an urgent need to build a data infrastructure to properly organize and enable the use of such data in a form that is easy to utilize.

As an Analytics Engineer, you will be responsible for building and operating a data infrastructure that maximizes the potential of data, as well as DWH, data marts, reporting infrastructure, reverse ETL, and other systems.

■Reponsibilities
Construction and operation of data infrastructure to store data accumulated from inside and outside the service
Construction and operation of DWH and data mart
Construction and operation of data utilization mechanism such as reverse ETL
Construction and operation of mechanisms to ensure data quality
Selection and construction of analytical reporting infrastructure

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【 Working time 】

Flextime System

【 Welfare 】
Full Social Insurance
Stock Option
Commuting Allowance

After 2021, as respect for new ways of working and the fairness of flexible options for employees itself become even more important, the company is in the phase of creating a benefits system through discussions among employees.

Rewards
・Remuneration system based on the Role & Responsibility of the position and past performance
・Stock Option Program

Welfare
・In order to enrich the lives of employees and their families, various benefit programs will be designed through discussions among employees in the future.
・The company celebrates employee's birthdays in a grand way.

Social Insurance and Labor Insurance
・Health insurance: The company is a member of the National Health Insurance Association.
・Employee Pension: Employees are covered by the public pension system and receive employee pension benefits in the future.
・Unemployment insurance: Provides benefits mainly during periods of unemployment, childcare leave, and nursing care leave.
・Workers' Accident Compensation Insurance: Provides compensation for work-related disability or death.

【 Holiday 】

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Summer Holiday
- Winter Holiday, etc

Required Skills

■**Minimum qualifications**
Empathy with Beatrust's Vision and Mission
3+ years of experience as an Analytics Engineer or similar role (Data Engineer, Data Scientist, etc.)
Knowledge and experience in data analysis
Experience with MySQL, PostgreSQL, BigQuery, and other DBs
Knowledge and experience with cloud environments such as GCP / AWS / Azure
Knowledge of software development best practices
Enthusiasm for improving and sharing technology
Python coding skills

Ability to work at a business level or above in Japanese and English

■Preferred qualifications
Experience leading development teams
Knowledge and experience in DevOps / MLOps, etc.
Basic knowledge of machine learning, natural language processing, and information retrieval
Contribution to open source projects
Experience communicating externally through study groups, events, blog writing, etc.

Company Description