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G Talent
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Front-end Engineer | Web3 and Blockchain

Flextime & Remote Work Available

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
★Token economy business using blockchain and generative AI techn

Job ID
1496679

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ 12 million yen

Work Hours
Flextime

Holidays
Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

【**About the company ...**】

The company is a Web3 startup that aims to create a fan economy with the mission of "advancing the times together with fans".
The company develops and provides a fan platform for the Web3 era that maximizes fan enthusiasm for major entertainment companies such as publishers, music labels, and game companies. They have raised 3.4 billion yen in Series B funding in

2022 and are actively recruiting.

The company uses the concept of a "Decentralized Autonomous Organization (DAO)" as a guideline for organizational management.
Regardless of age, role, or position, members proactively make proposals and decisions.

The company aims to realize new entertainment experiences at the production level by utilizing generative AI technologies, such as Generative Agents and Entertainment IP's unique image generation.

Agile: To respond flexibly to areas of high uncertainty, we use Kanban to manage development autonomously by teams of engineers.

【 Job Description 】

The company is a Web3 startup with the mission of "advancing the times together with fans".
The company aims to realize a "Fan Nation," an economic zone where fans co-create with their "likes" and "passions" beyond national borders by utilizing cutting-edge technologies such as blockchain and generative AI.

The company is currently developing and providing a fan community platform for major entertainment companies and operating a service for researching and developing new finance. They continue to take on global challenges by leveraging the strengths of Japan.

The company's rapid growth has led to a rapid cycle of development and improvement of new features. While they have incorporated the latest technologies and ideas each time according to their objectives, some areas have arisen that pose challenges when looking at long-term operations. Therefore, the company is looking for someone who can lead the development of a UI that is resistant to change and has longevity, while collaborating and discussing with each stakeholder without being confined to the role of front-end developer.

Specifically, you will be responsible for the following tasks

・Front-end development and operation of PWA-based web applications
・Continuous improvement of community services to deliver the best experience to fans
・Collaborate with stakeholders in other fields to promote development

You may also be involved in the development of various blockchain-based solutions such as DID (Distributed ID) and NFT. You will be required to work in collaboration with non-engineers and consider their contribution to the company.

・Weekly Shonen Jump "The Promised Neverland" Official Community

React, Next.js, TypeScript, GraphQL, Tailwind, Go, Firebase, GCP, PWA,
Solidity, Vercel

・In-house study sessions (held weekly)
・All expenses for the purchase of books (including manga) are covered.
・Partial coverage of expenses for participation in study groups and events
・Covers the cost of paid service experience (for 3 months)
・Subsidy for the purchase of Ethereum (to promote the use of blockchain services)
・Other services such as gym, laundry and housekeeping (up to 20,000 yen/month in total)

【 Working time 】

Flextime System

【Holidays】
・Saturday/Sunday/National Holiday
・Annual Paid Leave
・New Year Holida
・Nursing Care Leave
・Congratulations & Condolence Leave

【Welfare】
・Fully remote working in principle (with one day of work per month)
・2 days off per week, holidays off
・Annual paid vacation (10 days granted on the day of employment)
・Year-end and New Year vacations
・Condolence leave, nursing care leave

・Rent subsidy (for those within 3 km of the office or within 3 stations from Sasazuka or Daitabashi station): 10,000 yen if rent and common expenses are less than 70,000 yen, 20,000 yen if rent and common expenses are 70,000 yen or more
・Full subsidy for the purchase of books (including manga)

・Subsidy for participation in outside study groups and events
・Up to 20,000 yen per month for laundry, housekeeping, gym fees, etc., selected by each employee from among items specified by the company.
・Subsidy for Ethereum purchase
・Subsidy for remote work environment...up to 100,000 yen

Required Skills

Required
- 3+ years of experience in web front-end development and operation using TypeScript and OSS frameworks
- Experience in team development
- Experience in Agile development
- Ability to communicate in Japanese

Preferred
- Experience in technology selection throughout the entire service
- Ability to facilitate development while making suggestions on specifications and design
- Experience in design and implementation with a strong focus on user experience
- Experience in implementation from web front-end to back-end
- Deep knowledge of Scrum and Agile
- Contribution to OSS and technical communities and deep knowledge of them
- Experience in development using blockchain technology

Ideal Applicants
・Able to think of strategies and tactics to achieve goals, communicate them to the team, and lead with a high level of motivation.
・Able to proactively tackle all issues within the company with a high sense of responsibility, without fixing the scope of his/her duties.
・Able to take on the challenges of new technologies and areas in which they have no experience
・Enjoys constantly changing conditions and uncertainty, and is able to respond flexibly and with a sense of speed
・Enjoy the growth and success of the users of the community and the members you work with

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Company Description