



Trim Product Developer

Join a global leader in Brand Protection

Job Information

Hiring Company OpSec Security

Job ID 1494897

Industry Apparel, Fashion

Company Type Large Company (more than 300 employees) - International Company

Non-Japanese Ratio (Almost) All Non-Japanese

Job Type Permanent Full-time

Location Vietnam, Ho Chi Min

Salary Negotiable, based on experience

Refreshed March 28th, 2025 04:00

General Requirements

Minimum Experience Level Over 3 years

Career Level Mid Career

Minimum English Level Daily Conversation (Amount Used: English usage about 50%)

Minimum Japanese Level None

Minimum Education Level High-School

Visa Status

No permission to work in Japan required

Job Description

As part of our growth we are looking for a Trim Product Developers in our Vietnam office, where you will be partnering with key sales and account stakeholders to develop a high variety and quality of Trim Products.

Essential Functions Performed by the Position

The below list of tasks includes but is not limited to:

PRODUCT DEVELOPMENT

- Brand Development
- Contractor Development
- Dual Sourcing Development
- Development Communication with US, VN, and HK Offices
- Development Communication with Asia Vendors
- Create Artwork / Layouts for Brand and Contractor Developments
- Adjust Brand and Contractor Artwork Layout to Vendors
- Prepare RPQ/FQ Forms for Vendor
- Prepare RPQ/FQ Pricing for US, VN, and HK Offices
- Manage Customer Standards and Delivery to Vendors
- Process Sample Requests with Vendors
- Share Sample Ready Dates with US, VN and HK Offices
- Meet with PD Team to Review New and Pending Developments
- Create Sample POs to Vendors
- Collaborate with Shipping Department on Freight Cost Exercises as Needed
- · Prepare Sample Shipments to US and HK Offices
- Manage and Update Tools as Needed (Pantone Books, Illustrator, Etc.)
- Proactive Expected Samples Tracking

PRODUCTION SUPPORT

Create Layouts for Daily Orders as Needed

Create Item Codes in NetSuite as Needed

Prepare Post Production Shipment Samples to US and HK Office

Organized Approved Sample Cards for Warehouse QAQC Support

TESTING

Arrange Product Testing with Vendors

Arrange Fabric Testing with Vendors (Application)

CERTIFICATIONS

Gather Product Certifications from Vendors

Gather Compliance Certifications from Vendors

NEW SUPPLIER/PRODUCT QUALIFICATIONS

Manage new supplier/product qualification requests

Meet/visit factories as needed

Required Skills

Experience:

- Three years of office experience in a trim company with an emphasis on product knowledge and product development.
- Demonstrates excellent product and development knowledge with high skill level of collaborating with vendors to achieve development accurately and timely.
- Demonstrates strong ability to work independently.

"Great people, Cool projects, Good work/life balance, Excellent work environment"

Company Description