



## HR talent recruitment (Associate)

大手グローバル製薬メーカーでの募集です。採用のご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

大手グローバル製薬メーカー

**Job ID**

1494190

**Industry**

Pharmaceutical

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Hyogo Prefecture

**Salary**

5.5 million yen ~ Negotiable, based on experience

**Work Hours**

08:45 ~ 17:30

**Holidays**

【有給休暇】有給休暇は入社後2ヶ月目から付与されます 初年度 10日 2か月目から付与及び使用可能 【休日】完全週休二日制 土...

**Refreshed**

January 31st, 2025 17:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2250565】

This is a part of opportunistic recruiting effort to attract talent who are interested in growing HR career to join Lilly Japan's HR team consisted of diverse talent. Depending on the background and strengths that the candidate brings we work together to define the initial role into Japan HR. The candidate is expected to add value to the team from the day one. After a successful initial assignment the candidate will have the opportunities to grow HR career in this company through rotational assignments across different aspects of HR value chain (see below) as well as involvement in key HR project (s) .

Duration of each assignment will depend on the nature of the role (9 18 months to 24 months) .

- Talent Acquisition ·
- Learning Development ·
- Employee Relations ·
- Compensation Benefit planning operations
- Performance Succession Management ·
- Communications Change Management ·
- HR Operations 3rd party management

We are seeking highly motivated and driven individuals who exhibit integrity excellence and respect for people.

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## Required Skills

【必須】

- 3 5 years of HR experience at any manufacturing companies or consultancy firms
  - Proven track record of demonstrated leadership in managing projects with multiple stakeholders at various levels of the organization
  - Fluent or Professional English and Japanese language skills
  - Work authorization to work in Japan
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## Company Description

ご紹介時にご案内いたします