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Web Engineer

FLEXTIME★REMOTE WORK★GREAT WELFARE

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
Contract Development Company

Job ID
1493607

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
4.5 million yen ~ 8.5 million yen

Work Hours
Flextime System

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Fluent

Minimum Education Level
High-School

Visa Status
No permission to work in Japan required

Job Description

【ABOUT THE COMPANY】

Under the slogan of "360° Digital Integrator," the company provides multifaceted DX support to its clients through web system development, web production, UIUX design, web marketing, consulting, growth hacking, and more.
In web system development, they use agile development to handle a wide range of projects, from mission-critical large-scale scratch development to speedy construction using SaaS and SaaS-to-SaaS collaboration.
They are also active in UIUX areas that have not yet been established in Japan, with a rapidly expanding design team, challenging branding business, and being certified as a platinum partner in global platforms such as Hubspot.
It is still a start-up company with 60 employees, but will continue to expand toward 100 and 300 in the future.

They are actively involved in projects in areas related to the Sustainable Development Goals (SDGs), regional development projects of local governments, projects involving the Ministry of Economy, Trade and Industry and other public agencies, and projects in education, healthcare, and other industries with high public and social responsibility, which currently account for approximately 60% of sales.
In order to be a company that is chosen by society and by the people, they want to get into the middle of capitalism while ensuring social contribution and public nature, which have a strong image of non-profit.
This is a challenge that they can take on only as a start-up company.

【JOB DESCRIPTION】

【Responsibilities】
You will be responsible for the design and development of new business launches and projects that require DX, with 100% direct and in-house development.

Client Communication
Coordination for each task is basically carried out by each member
Requirement definition design
Development
Code review
Testing (including automated test implementation)
Release
Scrum Events

Basically, the technology used is selected by the company's CTO, and the company provides a full range of services, including high-speed agile development of prototypes that can be touched and run, and operation. Many of these services are highly socially-contributing, edgy, and extremely diverse in their fields and domains.

【Features of the engineering team】
Engineers first, rational thinking, and the pursuit of productivity are the reasons why the company was founded by the president and three engineers.
Full-scratch development of new services is performed at a rate of 6 months to 1 year per project. Support from technology selection to implementation.
You will be involved in development that incorporates the latest technologies, as engineers will start with technology selection when participating in a project.
The system enables engineers, UX researchers, and UI/UX designers who are necessary for creating a product to work together in a single integrated manner to realize the service.
Rather than subcontracting, the company focuses on direct business relationships.

【Development Environment】
Backend: Ruby on Rails / React / Next.js / AWS Lambda & Python
Front-end: ES6 / Sass / React / TypeScript / Next.js / Apollo / HTML5 / CSS3 / Javascript
Database: MySQL / Amazon Aurora
Middleware tools: Docker
Cloud: AWS
OS: macOS / Linux
Project management: GitHub
Communication tools: slack / Google Workspace
Others: esa / gulp
PC provided: Mac book pro 14 inch

★Technologies actually employed
・React + Typescript + Next.js + Apollo (GraphQL)
・ECS Fargate + Aurora + CloudFormation + Rails
・AWS (Lambda / API Gateway / ECS fargate / DynamoDB / CloudFormation ...)
・Go
・Flutter
・Shopify
・Firebase

【WELFARE】

Full social insurance
Commuting allowance (up to 50,000 yen per month)
Housing allowance (conditions apply)
Child allowance
Remote allowance (monthly), remote lump-sum payment (upon hire)
Bicycle commuting allowance

Remote work system
Side job system
Free Break (Siesta) System
System that allows employees to take a break as long as they like at any time (up to 1 hour during core hours)
Shorter working hours
Qualification acquisition subsidy system
Company pays for the purchase of books, participation in seminars, technical events, etc.

Circle system
No restrictions on clothing, hairstyle, or hair color
No smoking indoors
Work-ation available at the Kyoto branch office

【HOLIDAYS】

Saturday/Sunday/National Holiday
Annual Paid Leave
New Year Holiday
Parental Leave
Special Paid Leave)
Congratulations & Condolence Leave
Summer Holiday
Others

Required Skills

【Required】
2+ years of development experience using web-based languages
(Languages other than those adopted by the company are also acceptable)
Japanese level N1 or equivalent

【Preferred】
Experience in Ruby development
Experience in Agile development
Experience as a development leader
Experience in requirement definition and functional design

Company Description