



【800～1000万円】 Talent Acquisition Lead

外資系ソリューションベンダーでの募集です。採用のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

外資系ソリューションベンダー

Job ID

1492194

Industry

Electronics, Semiconductor

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 10 million yen

Work Hours

09:00 ~ 18:00

Holidays

【有給休暇】有給休暇は入社後4ヶ月目から付与されます 初年度 15日 4か月目から ※詳細情報はオファー時に確認ください
【休...

Refreshed

September 13th, 2024 06:00

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2245745】

- ・ Be a trusted recruiting business partner to delivery managers and sales managers in Japan. Participate in business meetings to understand the demand and provide key inputs about talent availability in different locations and industries.
- ・ Execute Talent fulfilment strategies for hiring mandates across the Service lines like Embedded Plant Engineering Digital Mechanical and Semiconductor.
- ・ Manage recruitment campaigns working directly with hiring managers to understand the requirements and decides on the

appropriate sourcing solution. Uses data based evidence to address hiring manager expectations about the labour market and recruiting process.

- Creates shortlists of candidates and conducts interviews and assessments with hiring manager.
 - Provide feedback and coaching to the interviewed/assessed internal/external candidates in accordance with local practice and legislation.
 - Concludes the selection process with the hiring managers and the candidates including offer negotiations and closing the vacancy once the job offer is accepted.
 - Liaises with recruitment agencies as required ensuring that they have been provided with appropriate job briefs and are fulfilling the requirements.
 - Efficient use of tools like job boards ATS social media platforms for efficient operations recruiters' productivity and reduce cost per hire.
 - Be hands on to find talent as senior recruiters and drive the recruiting team members by guiding them to find right candidates.
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Required Skills

Required Skills:

- Extensive experience of full life cycle recruitment and passion in talent acquisition.
 - Demonstrated success with various recruiting strategies and techniques as well as good candidate market understanding and knowledge of supply of certain skills and competencies
 - Excellent command of Japanese and English.
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Company Description

ご紹介時にご案内いたします