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【Digital Partner Division】Data Engineer (Lead Engineer)

In-house Products★Great Welfare

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
Operation of DX platform for organizational improvement and web

Job ID
1491689

Industry
Internet, Web Services

Job Type
Other

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 10 million yen

Work Hours
10:00～19:00

Refreshed
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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
Business Level

Minimum Education Level
High-School or Below

Visa Status
Permission to work in Japan required

Job Description

【ABOUT THE COMPANY】

The company aims to be "a manufacturing group with business capabilities" and is committed from the upstream of strategy and planning to the execution of production.
The company is specialized in providing a full range of services, from strategy and planning upstream to production and execution.
Professionals who share the company's core philosophy of "working together with colleagues" come together as a team to face and solve customers' problems together, thereby making a difference in society.

＜Division＞
○Digital Partner Division
A business that provides solutions and resources to resolve issues in the digital domain for major clients.
The company specializes in the planning, design, and implementation of website production/operation and growth, and has earned trust/evaluation as a partner in solving business issues by designing/implementing website measures to solve business issues through knee-to-knee discussions with the business personnel of major clients.

○hap Division
Business that creates value for clients' businesses and services, and provides solutions to all kinds of issues.
The company executes a full range of services from business strategies centered on branding and marketing strategies to various production tasks related to those strategies. They have earned the trust and appreciation of clients of a wide range of sizes and industries, from major clients to small and medium-sized companies with strong local roots.

○ourly Division (ourly inc.)
ourly is an internal communication service that aligns the eyes of an organization to increase employee engagement.
As the company's first SaaS business, they are developing the product using the UI/UX design and development capabilities they have cultivated through their past client work.

【JOB DESCRIPTION 】

【Mission】
-Changing the world with a team of professionals. -

Technology is evolving at an unimaginable pace.
Until now, it has been standard that leaders with expertise in "business domains" lead companies. However, in recent years, there have been many cases where leaders with a focus on "specialized areas" such as technology and creativity have created new services and led their companies to become world-class enterprises.

The company aims to face business challenges as professionals in "specialized fields," contribute to corporate growth with ideas generated by technology and creativity, and develop together as a partner.

【Business Description】
This division is the core of the company, which strengthens its presence year by year as a company that makes a significant contribution to clients' business as an IT professional in response to the shortage of IT human resources in Japanese companies.

This division implements a bottom-up business model that solves business issues from the creative side by accompanying the client business from the review stage and developing consistent solutions from problem identification, product service design, technology selection, production, operation, and growth support.

The company specializes in delivering essential value to users and growing services. Based on the idea that "it is not our job to create what the client tells us to create, but to realize the growth of the client's business and web services," the company has earned a reputation for providing a system that allows it to work closely with business managers and service managers to develop concepts and measures, then implement and operate those measures.

【Responsibilities】
As a "Data Engineer (Lead Engineer)" in the Digital Partner Division, you will be responsible for the overall construction of the client's analytical environment infrastructure.

【Examples of Job】
Specifically, you will be in charge of the design, development implementation, maintenance and operation of the big data analysis infrastructure.
・Design/build big data analysis environment in AWS/GCP/Azure environment
・Design, implementation, maintenance and operation of data mart for analysis
etc.

【Main Clients】 *90% of the total are direct clients
Recruit Group ／ Suntory Wellness ／ PERSOL CAREER ／ Avex Digital ／ Trust Bank ／ Dentsu Group ／ Classi ／ KADOKAWA ／ Delphis Interactive ／ UNIQLO ／ Mitsubishi Electric ／ Canon Marketing Japan ／ Panasonic ／ Casio Computer Nihon Keizai Shimbun Inc. / Hakuhodo Group / LINE, and many others

【Working Style】
・Remote work encouraged
・Qualification acquisition support system
・Book purchase system
・Regular meetings with managers
・Expenses for participation in seminars are covered
・In-house study sessions (currently held over 50 times)
・Provision of PCs and peripherals
  PC: Mac or Win, whichever you prefer
  Large monitor provided, etc.

【What you will get from this job】
Ability to discover hidden essential issues for difficult problems and challenges
Ability to select appropriate logic and methods in light of multiple influences
Ability to correctly understand the added value in a company and reflect it in the client's business
Experience in considering and implementing measures from the perspective of a business company

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■Holidays / Vacations
2 days off per week / Saturdays, Sundays, and national vacations / More than 120 days off per year / Paid vacations / Year-end and New Year vacations / Condolence leave / Parental leave / Childcare leave / Vaccination leave system

■Welfare
・Full social insurance (Kanto IT Software)
・Commuting allowance
・Service Reward System (300,000 yen reward for every 3 years of service + 3 consecutive years of paid service)
・Babysitter assistance system
・Defined contribution pension plan
・Welcome lunch system
・Regular health checkups
・Stress check system
・Club activity system (futsal, board games, fishing, etc.; company subsidized) Club activity system (futsal, board games, fishing, etc., with company subsidies)
・Employee Stock Ownership System
・Business trip allowance system
・Employee referral system
・Side-job system

Required Skills

■**Required**
(* All of the following apply)
・Experience in DWH and data mart design/development
・Experience with SQL data extraction and ETL processing
・Experience with AWS/GCP/Azure
・Experience using BI tools

■**Preferred**
・Experience leading a team of engineers
・Python system development experience
・SQL performance tuning skills
・Experience with Adobe Analytics and Google Analytics raw data handling
・Data analysis experience

■**Ideal Applicants**
・Empathy with the company's philosophy
・Love programming anyway
・Desire to contribute to users through programming/engineering
・Have an honest and humble attitude
・Able to work with a sense of responsibility
・Willing to learn and improve

Company Description