

# G Talent

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## Back-end Engineer | Featured HR-tech Company

**Flextime & Remote Work★Start-up Company**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

✦HR-tech Company✦

#### Job ID

1491669

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards, Shibuya-ku

#### Salary

6 million yen ~ 8 million yen

#### Work Hours

Flextime System

#### Refreshed

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### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School

#### Visa Status

No permission to work in Japan required

### Job Description

#### [ About the company ]

The company is developing multiple services in the IT x HR domain with the mission of "creating as many careers as there are people".

When you hear the word career, what do you think of?

A career path? A career plan?

In the face of ever-changing times, what society used to call "career" is no longer valid.

For both individuals and corporations, what is needed is not the general solution of the past.  
 Unique solutions that lead to the future of each individual.  
 Free access to them and free choice.

To achieve this, the company faces the data.

By making this industry, which has been a black box until now, transparent, the company creates as many careers as there are people.

That is the company's mission.

### **[ Job Description ]**

#### **[Responsibilities]**

You will be responsible for back-end development of the company's services. Specifically,

- Overall backend development of ONE CAREER / ONE CAREER PLUS / ONE CAREER CLOUD
- Design and development of common services used by multiple services
- Performance tuning and refactoring

\*You will team up with front-end engineers and UI/UX designers to develop products to create a consistent user experience across multiple layers, including infrastructure, data, and presentation.

#### **[Technical Environment]**

- Languages: Ruby, TypeScript, Go
- Frameworks: Ruby on Rails, Nuxt.js/Vue.js
- Development Support: Storybook, Swagger
- Database: PostgreSQL, Redis, Elasticsearch, MongoDB
- Infrastructure: AWS (ECS/ECR on Fargate, S3, Route53, RDS, Cognito)
- Monitoring: Sentry, CloudWatch
- DevOps: CircleCI, Terraform
- Communication: Slack, Confluence, JIRA
- Version control: Github
- Release: Regular release every Thursday

#### **[Growth Environment]**

○An environment where you can always grow as an engineer

- You can get feedback from various engineers through code review habits.
- Bi-weekly study sessions are held by in-house engineers, giving you the opportunity to broaden your skills.
- Culture of proactively investing in necessary tools.
- Product MTG with the management team allows development from a mid- to long-term perspective.

#### **[Features and Attractiveness of the Company and the Job]**

- By providing a platform for companies and individuals to use career data, you can contribute to the realization of the company's mission to "create as many careers as there are people."
- By verbalizing what you want to achieve, you can eliminate ambiguity and focus on your work in depth without waste.

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### **[ Working time ]**

Flextime System

### **[ Welfare ]**

- Full Social Insurance
- Commuting Allowance
- Medical Checkup

### **[ Holidays ]**

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- Congratulations & Condolence Leave
- New Year Holiday
- Parental Leave
- Summer Holiday

### **[About Remote Work]**

You are required to live within 2 hours of the office.

- You are required to come to the office at least 2 days a week until you have been with us for 1 month.
- After 1 month of employment, you can choose to come to the office or work remotely.  
 The percentage of employees who come to the office is about 10-20% (several employees are in the office).

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## Required Skills

### **[MUST]**

- Experience in back-end development of web applications using Ruby on Rails or similar

- Experience in development using compiled languages such as Go and Java
- Experience in operating and building infrastructure using AWS / GCP
- Able to read English documents without any difficulty
- For non-Japanese nationals, Japanese language skills at JLPT N1 level (able to communicate smoothly in promoting projects).

\*The company values the depth of experience, skills, and personality more than years of experience.

**[WANT]**

- Experience in front-end development using React / Vue / Angular (including personal development)
- Experience in agile development
- Experience in development that requires performance, such as big data processing
- Experience in publishing and contributing to OSS

**[Ideal Applicants]**

- Enjoy an environment with lots of change
- Willing to drive the company's growth from a product-driven perspective
- Have a strong curiosity about technology

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Company Description