



G Talent

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Web Engineer (HR Services) | Featured Ed-tech Company

Flextime★International Environment

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

※Featured ducation-Tech Venture Company※

Job ID

1491653

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 9 million yen

Work Hours

Flex Time

Refreshed

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

High-School or Below

Visa Status

No permission to work in Japan required

Job Description

[About the Company]

The company aims to realize a diverse and prosperous society where people and companies grow together so that more business people can be active in the world.

As Japan faces the social challenge of labor shortages due to a shrinking domestic population, the key to Japan's sustainable growth lies in digital innovation through the use of highly specialized foreign nationals and IT.

To this end, it is essential that Japanese businesspeople develop a global mindset. In addition, companies must accept

diverse cultures and values and create a culture in which talented foreign nationals can play an active role in Japan.

The company believes that the key factors necessary for companies to grow in the future are "recruitment and development of excellent human resources" x "promotion of globalization" x "innovation through the use of IT. The company will then provide a dynamic, multifaceted solution that supports global talent and corporate growth in a total manner.

[Business]

- Business-specific online English training service
- Business-specific online Japanese language training service
- Global Talent Career Support
- Recruitment matching website for foreign IT engineers

[Job Description]

- ◆ Service design and programming related to web service operation
- ◆ Maintenance work such as server configuration, etc.
- ◆ Development of the company's HR service website and management of development teams in Japan and PH etc.

You will be responsible for overall development work from service planning/design to actual coding. As the service is still in its infancy, you may be asked to proactively plan and propose the introduction of new technologies such as AI and VR in the future! The company is looking for people who have the mindset to scale up the service together!

[Development environment]

- Main languages: PHP and other LL, HTML, CSS, JavaScript, SQL
- OS: Linux, Mac OS X, Windows
- Database: MySQL (Amazon Aurora)
- Other tools: GitHub, Jira, Confluence, slack, AWS, etc.

[Development method]

- They use Scrum, Kanban, and Waterfall as appropriate for each project and target service.

[Working conditions & treatment]

5 million yen to 6 million yen

Flextime System

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Parental Leave
- Congratulations & Condolence Leave
- Others

- Full Social Insurance
- Commuting Allowance
- Employee Shareholding System
- Free online English lesson
- Salary increase once a year
- Bonus once a year (varies depending on performance)
- Recreational facilities of Kanto IT Software Health Insurance Association
- Coffee maker/water server available
- Relocation allowance (*with company regulations)
- Book purchase subsidy system

Required Skills

[Required]

- Experience in web services development (5+ years)
- Knowledge of web development technologies such as PHP, HTML, and CSS
- Experience in designing, building and operating databases such as MySQL
- Experience in management

[Preferred]

- Knowledgeable in front-end development.
- Experience or interest in Microservices and TDD.
- Experience developing systems using WebRTC
- Experience developing with Go Lang

