



Rice Snack Product Development|パティシエ/パティシエール経験者歓迎!作り手から商品開発へ

Japan's No.1 share Rice Snack Company

Job Information

Hiring Company

KAMEDA SEIKA CO., LTD.

Job ID

1491492

Division

Global Technical Development department

Industry

Food and Beverage

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Niigata Prefecture, Niigata-shi Konan-ku

Salary

4 million yen ~ 6.5 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

8:50 - 17:30 (60-minute break, fully flexible)

Holidays

five-day workweek system

Refreshed

November 20th, 2024 09:00

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Entry Level

Minimum English Level

Daily Conversation

Minimum Japanese Level

Business Level

N2レベル以上相当/日本語でのコミュニケーション必須

Minimum Education Level

Technical/Vocational College

Visa Status

Permission to work in Japan required

Job Description

This job requires a valid Japanese driver's license.

★Appealing Points

- **Japan's leading snack manufacturer, with products such as "Kaki-no-tane" and "Happy Turn"**
- **Expanding countries and business areas through upfront investment and technology transfer in overseas business and food business**
- **House rent Support(company covers 80% fee)**

[Job Description]

The successful candidate will be in charge of development work related to rice crackers and snacks.

1. Product development

- Development work related to rice crackers and snacks (dough development, seasoning, product packaging)
- Trial production at factory

2. Product standards preparation work

- Compilation of product standards
- Compilation of materials for factory introduction

3. Product improvement work

- Quality improvement of existing products in Japan
- Quality improvement of existing overseas products

[Selection Process]

Number of interviews: 2 to 3

Document screening → Casual Introduction → Interview → Offer

Aptitude test (SPI)

[How to Apply]

Please submit following documents in **Japanese**.

- Rirekisho (履歴書)
- CV (職務経歴書)

[Conditions of employment]**Employment status:**

Full-time

Trial period:3 Month

Estimated annual income

4 million yen - 6.5 million yen

Monthly salary

Bonus: Twice a year, paid in July and December

Salary increase: Once a year (April)

Location:

3-1-1 Kameda Kogyo Danchi, Konan-ku, Niigata-shi, Niigata 950-0198, Global Rice Innovation Center (GRIC)

Transfer: None for the time being

Temporary transfer: None for the time being

Smoking: No smoking in the work area

Working hours:

8:50 a.m. to 5:30 p.m. (60-minute break, flexible)

Overtime: 10 hours per month

Telecommuting system available (maximum of 5 times per month)

Vacations

2 days off per week

Sundays, national holidays, Bon holidays, year-end and New Year holidays, G.W. holidays, and other company-designated holidays

Special leave (congratulation or condolence, marriage, childbirth, sick leave, refreshment leave, etc.)

Paid vacation 10 days in the first year (from 6 months)

Allowances and benefits:

●Transportation expenses: fully paid

●Social insurance: health insurance, welfare pension, employment insurance, workers' compensation insurance

- Allowance : Position allowance, Skill and qualification allowance
 - Welfare: Employee stock ownership plan, etc.
 - Facilities / dormitory for single employees, company housing, etc.
 - Education system fulfilled
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Required Skills

[Application Requirements]

- **Mandatory Qualification/Skills**
- **Education: University major in science (biology/agriculture/Nutrition welcome)**
- **English: TOEIC score of 600 or above (approx.) welcome**
- **Driver licence (Japan)**

Preferred Qualification/Skills

- Work experience in Food Industry
 - Experience of food product development
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Company Description