



Rice Snack Product Development|パティシエ/パティシエール経験者歓迎!作り手から商品開発へ

Japan's No.1 share Rice Snack Company

Job Information

Hiring Company

[KAMEDA SEIKA CO., LTD.](#)

Job ID

1491492

Division

Global Technical Development department

Industry

Food and Beverage

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Niigata Prefecture, Niigata-shi Konan-ku

Salary

4 million yen ~ 6.5 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

8:50 - 17:30 (60-minute break, fully flexible)

Holidays

five-day workweek system

Refreshed

August 28th, 2024 09:50

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Entry Level

Minimum English Level

Daily Conversation

Minimum Japanese Level

Business Level

N2レベル以上相当/日本語でのコミュニケーション必須

Minimum Education Level

Technical/Vocational College

Visa Status

Permission to work in Japan required

Job Description

This job requires a valid Japanese driver's license.

★Appealing Points

- **Japan's leading snack manufacturer, with products such as "Kaki-no-tane" and "Happy Turn"**
- **Expanding countries and business areas through upfront investment and technology transfer in overseas business and food business**
- **House rent Support(company covers 80% fee)**

[Job Description]

The successful candidate will be in charge of development work related to rice crackers and snacks.

1. Product development

- Development work related to rice crackers and snacks (dough development, seasoning, product packaging)
- Trial production at factory

2. Product standards preparation work

- Compilation of product standards
- Compilation of materials for factory introduction

3. Product improvement work

- Quality improvement of existing products in Japan
- Quality improvement of existing overseas products

[Selection Process]

Number of interviews: 2 to 3

Document screening → Casual Introduction → Interview → Offer

Aptitude test (SPI)

[How to Apply]

Please submit following documents in **Japanese**.

- Rirekisho (履歴書)
- CV (職務経歴書)

[Conditions of employment]**Employment status:**

Full-time

Trial period:3 Month

Estimated annual income

4 million yen - 6.5 million yen

Monthly salary

Bonus: Twice a year, paid in July and December

Salary increase: Once a year (April)

Location:

3-1-1 Kameda Kogyo Danchi, Konan-ku, Niigata-shi, Niigata 950-0198, Global Rice Innovation Center (GRIC)

Transfer: None for the time being

Temporary transfer: None for the time being

Smoking: No smoking in the work area

Working hours:

8:50 a.m. to 5:30 p.m. (60-minute break, flexible)

Overtime: 10 hours per month

Telecommuting system available (maximum of 5 times per month)

Vacations

2 days off per week

Sundays, national holidays, Bon holidays, year-end and New Year holidays, G.W. holidays, and other company-designated holidays

Special leave (congratulation or condolence, marriage, childbirth, sick leave, refreshment leave, etc.)

Paid vacation 10 days in the first year (from 6 months)

Allowances and benefits:

●Transportation expenses: fully paid

●Social insurance: health insurance, welfare pension, employment insurance, workers' compensation insurance

- Allowance : Position allowance, Skill and qualification allowance
 - Welfare: Employee stock ownership plan, etc.
 - Facilities / dormitory for single employees, company housing, etc.
 - Education system fulfilled
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Required Skills

[Application Requirements]

- **Mandatory Qualification/Skills**
- **Education: University major in science (biology/agriculture/Nutrition welcome)**
- **English: TOEIC score of 600 or above (approx.) welcome**
- **Driver licence (Japan)**

Preferred Qualification/Skills

- Work experience in Food Industry
 - Experience of food product development
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Company Description