



# G Talent

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## Engineering Manager | \*Drone Development Company \*

★Training for Drone Dev★Work life-balanc

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

\*Robotics Solution Company (DRON Technology) \*

#### Job ID

1491469

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

7 million yen ~ 12 million yen

#### Work Hours

Flextime ( Core time : 11:00~16:00 )

#### Refreshed

August 26th, 2024 17:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School or Below

#### Visa Status

No permission to work in Japan required

### Job Description

#### [ About the company ]

The company aims to create a future that supports society with drones. They provide companies and local governments with industrial robotics solutions utilizing industrial drones, such as equipment inspection, disaster countermeasures, security, and surveillance.

#### ■ Excellent members

Experienced members with highly specialized skills participate in various backgrounds. The core of the company is to be able to share and embody the following three values:

1. Professionalism
2. Autonomy
3. Co-creation

■ Open communication

In our office, both officers and members sit on the same floor and seats. In the company, they communicate with each other in real and different departments and occupations by chat.

■ Latest technology

In order to address the pressing social issues, they use advanced robotics technologies, such as drones, to expand. A variety of approaches, including the latest technologies, are needed for this mission.

Machine learning, image recognition, image analysis, drones, ROS ... Currently, they are engaged in business related to such technologies, but they will develop services that utilize the latest technologies more widely and deeply in the future.

■ Customer First

In order to help its customers, we believe that it is meaningless to be "self" alone. In order to plan/develop/operate their services, they collect feedback from customers and provide daily feedback on their services.

■ Work as life

Both work and personal life are important, and their members are committed to their private time.

[What makes this company attractive?]

◆ FLEX TIME

◆ High skilled members

◆ Latest Technology

**[ Job Description & Requirements ]**

In order to further strengthen and expand the foundation of the engineering organization in the future, the manager in charge of people management will have a very significant impact on the organization. However, managerial positions are difficult to fill in an organization with many professionally-minded engineers, as there is little systematic know-how.

The company has excellent members in various positions such as AI engineers, web engineers, and mobile engineers, and is looking for an engineering manager who can draw out their strengths and link them to business growth.

[About the team you will join]

As a Tech Lead, you will first gain an understanding of the current development process and systems, while deepening mutual understanding with the team members and moving into people management.

[Responsibilities]

As Engineering Manager, you will be specifically responsible for the following tasks

Management of each team member (mentoring and coaching through 1-on-1)

Goal setting and evaluation

System design and operation

Developing strategies for the engineering organization and aligning them with the business strategy and product roadmap

Performance improvement of the organization

Job satisfaction/experience gained

Experience to work with excellent engineers and to work with the best team.

The experience of creating a "unique organization" with the entire company working together (activities that go beyond the engineering organization)

[Technology Environment]

The following technologies and services are currently used, but technology selection is based on requirements.

<https://stackshare.io/sensyn-robotics/sensyn-core-and-apps>

\* Since knowledge about drones is necessary for product and service development, we provide an opportunity to acquire knowledge about drones including piloting after joining the company

[Client]

· Maintenance and security management departments of major business companies (electricity / oil / coal products / steel / transportation / construction / communications, etc.), local governments, police, fire departments, etc.

[Business area]

They are working to develop products that will significantly improve inefficiencies in the following areas

· Equipment inspection

Inspection of social infrastructure / large-scale factories/plants owned by major operating companies and local governments.

· Construction Management

Automation of operations and advanced information management for construction site efficiency

· Disaster measures

Quick evacuation confirmation and evacuation PR without human intervention in case of a large-scale disaster

· Security monitoring

Extensive 24-hour security in factories/warehouses / bay ports

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**[ Working conditions ]**

- Base salary revision twice a year
- Corporate defined contribution pension plan
- Commuting allowance All actual expenses paid according to regulations (upper limit: 30,000 yen/month)
- Housing allowance (optional with commuting allowance) \*Monthly payment of the amount specified below for those living in the areas specified in our company's regulations.  
-30,000 yen or 50,000 yen depending on the grade
- Social insurance (worker's accident compensation, employment, health, and welfare pension)

**[others]**

- Telework available \*Recommended from April 2020
- Various systems for pregnancy, childbirth, childcare, and nursing care (beyond legal standards)
- Water server
- Casual clothes OK (\*Formal suits may be worn depending on the job).
- Company get-together about once a month (also serves as a welcome and farewell party)

**[Holidays/Vacations]**

- 127 days off per year
- 2 days off per week (Sat. and Sun.), national holidays
- Year-end and New Year vacations
- Summer vacation (3 days granted to employees enrolled in July/usually every year)
- Paid vacation (10 days granted after 3-month probationary period in the first year) \*Advance borrowing allowed during probationary period
- Celebration or condolence leave

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**Required Skills**
**[Required]**

- Experience managing a development team of at least 5 people
- Experience developing web applications (emphasis on general engineering skills rather than knowledge of specific languages or frameworks)
- Knowledge of CI/CD
- Knowledge of web technologies
- Experience writing test code
- Japanese business level or higher (all internal communications, documents and customer correspondence will be in Japanese)

**[Preferred]**

- Experience in agile development (e.g. Scrum development)
- Experience managing machine learning teams
- Experience in machine learning development
- Skills in image processing/image recognition/image analysis
- Deep learning/machine learning skills
- Business level English skills

**[Ideal Applicants]**

- Empathy with the following Mission and Values
- Have leadership skills to involve others and commit to results
- Have a broad interest in new things and explore them deeply
- Have a positive attitude and do not hesitate to take on challenges
- Able to proactively propose improvements and disseminate information

**■ Mission: Oath/ Mission**

Evolving the "obvious" of society with the power of robotics

**■ Value: Values and standards of conduct****1. Safety First – Safety comes first**

Providing services to customers with safety first

As a member of a company that provides safe and secure solutions, nurture reliable services that will stay close to customers over the long term

**2.Think & Hack – Think, Transform**

To continue to provide the best solutions, continue to be an organization that seriously considers using robotics to confront social issues and make changes

**3.Empower People – For People, For Society**

"Solve pressing social issues" We believe that company's power and the power of our team can move society

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**Company Description**