



G Talent

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Front-end Engineer | Featured HR-tech Company

Flextime & Hybrid Work★In-house Service

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

※HR-tech Company※

Job ID

1491468

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shibuya-ku

Salary

6 million yen ~ 8 million yen

Work Hours

Flextime System

Refreshed

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School or Below

Visa Status

No permission to work in Japan required

Job Description

[About the Company]

The company is developing multiple services in the IT x HR domain with the mission of "creating as many careers as there are people".

When you hear the word career, what do you think of?

A career path? A career plan?

In the face of ever-changing times, what society used to call "career" is no longer valid.

For both individuals and corporations, what is needed is not the general solution of the past.
 Unique solutions that lead to the future of each individual.
 Free access to them and free choice.

To achieve this, the company faces the data.

By making this industry, which has been a black box until now, transparent, the company creates as many careers as there are people.

That is the company's mission.

[Job Description]

[Responsibilities]

You will be responsible for front-end development of the company's product, which accompanies users in their choice of work and provides information to support better decision-making. Specifically,

- Front-end development of ONE CAREER / ONE CAREER PLUS / ONE CAREER CLOUD
- Overall development measures to optimize the web front-end and improve user experience
- API-driven development
- For non-Japanese nationals, Japanese language proficiency at the level of JLPT N1 (to be able to communicate smoothly in promoting the project)

*The company values intensity of experience, skills, and personality over years of experience.

[Technical Environment]

- Languages: Ruby, TypeScript, Go
- Frameworks: Ruby on Rails, Nuxt.js/Vue.js
- Development support: Storybook, Swagger
- Database: PostgreSQL, Redis, Elasticsearch, MongoDB
- Infrastructure: AWS (ECS/ECR on Fargate, S3, Route53, RDS, Cognito)
- Monitoring: Sentry, CloudWatch
- DevOps: CircleCI, Terraform
- Communication: Slack, Confluence, JIRA
- Version control: Github
- Release: Regular release every Thursday

[Growth Environment]

○An environment where you can always grow as an engineer

- Bi-weekly study sessions are held by in-house engineers, giving you the opportunity to broaden your skills.
- Culture of proactively investing in necessary tools.
- Product MTG with the management team allows development from a mid- to long-term perspective.

[Features and Attractiveness of the Company and the Job]

- By providing a platform for companies and individuals to use career data, you can contribute to the realization of the company's mission to "create as many careers as there are people."
- By verbalizing what you want to achieve, you can eliminate ambiguity and focus on your work in depth without waste.

[Working conditions & treatment]

Flextime System

- Full social insurance
- Commuting allowance
- Medical checkup

[About Remote Work]

You are required to live within 2 hours of the office.

- You are required to come to the office at least 2 days a week until you have been with us for 1 month.
- After 1 month of employment, you can choose to come to the office or work remotely.
 The percentage of employees who come to the office is about 10-20% (several employees are in the office).

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday)
- Parental Leave
- Congratulations & Condolence Leave
- Summer Holiday

Required Skills

[MUST]

- Experience developing SPA or SSR using component-oriented frameworks such as Vue.js
- Experience with statically typed languages such as TypeScript (including personal development)
- Experience in API design
- Able to read English documents
- For non-Japanese nationals, Japanese language skills at the level of JLPT N1 (able to communicate smoothly in promoting

projects).

*The company values the depth of experience, skills, and personality more than the years of experience.

[WANT]

- Experience in server-side development in web applications
- Experience in agile development
- Experience in publishing and contributing to OSS

[Ideal Applicants]

- Enjoy an environment with lots of change
- Willing to drive the company's growth from a product-driven perspective
- Have a strong curiosity about technology

Company Description