



# G Talent

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## 【Information Systems】 IT Security Producing Services

**Flextime&RemoteWork/In-house Development**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

Development/Provision of Route Optimization Services for Last Mi

#### Job ID

1491465

#### Industry

Internet, Web Services

#### Job Type

Other

#### Location

Tokyo - 23 Wards

#### Salary

6 million yen ~ 12 million yen

#### Work Hours

Flextime

#### Refreshed

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### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School or Below

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【ABOUT THE COMPANY】

■"AI domain," which uses AI technology to optimize advertising operations to the ultimate level.

From R&D of AI in advertising to the implementation of products.

Specifically, development of products that use AI to automatically optimize bidding and allocation among media for managed advertising, and prediction and automatic generation of advertising creative (copy, banners, etc.) effects are some examples.

Offer unique products and technologies to the advertising industry, developed from full scratch from the AI engine to the application.

■"Marketing DX area" to create new value in the consumer interface market

Through the evolution of technology, the company seeks to create and provide new value as a "consumer interface market" by understanding the needs of individual consumers, including their life issues, family issues, and the social issues that lie behind these issues.

Based on the premise of developing and providing services necessary for consumers, engineers join with sales and marketing staff to design services, and conducts all in-house production, including the development of web applications, smartphone applications, LINE mini-applications, desktop applications, etc., as well as authentication infrastructure and library development across services, infrastructure construction, and maintenance and operation.

■"Media DX Domain": Realization of "AaaS," a next-generation model for the advertising media business

The Group is promoting innovation in the advertising domain under its "Advertising as a Service (AaaS)," a next-generation model for the advertising media business, as the DX of the advertising industry.

The Group aims to "transform advertising into a service" by moving away from the traditional business of selling "ad spaces" to a business that sells "effectiveness," the contribution to the advertiser's business, through the use of data, systems, algorithms, and human resources.

■"Information Systems Area" to promote the renewal of the Group's IT infrastructure and core systems

Responsible for the provision and maintenance of the IT environment, including the company group's business support, accounting, and other core systems, PCs used in business operations, smartphones, networks, and various communication tools, as well as the promotion of group IT governance, including information security measures. They are currently working with a sense of speed on the reforms that will support the growth of the group.

## [JOB DESCRIPTION]

■Organizational Mission

The Group Information System Center is positioned as the information system division of the advertising and media operating companies that form the core of the Hakuodo DY Group. Responding to changes and needs in the internal and external IT environment, the Center is currently promoting renewal to the Group's common infrastructure and next-generation core system, IT environment renewal, and enhancement of Group IT security.

■Team Mission

The mission of the IT Security Team is to strengthen the IT security of the entire Hakuodo DY Group and to establish and control an advanced governance structure.

■Business Issues

In addition to the common IT infrastructure of the group, each group company has its own IT environment that is implemented and operated independently, and each environment is different from the others. Therefore, the project manager is required to communicate with the IT staff of each company in the group.

■Responsibilities

You will be responsible for the following IT security tasks for the Hakuodo DY Group's common IT infrastructure and mission-critical systems, as well as the IT environments of group companies in Japan and overseas.

1. Project management of IT security tools and solutions, including implementation and operational design
2. Design and production of IT security management processes
3. Establishment and maintenance of IT security policies and guidelines
4. Security risk review and improvement advice for system infrastructure construction and application development
5. Incident handling
6. IT security education for employees

■Organization to be assigned to

You will be assigned to work at the Group Information System Centers (Toyosu, Akasaka, and Ebisu).

■Anticipated career path after 3-5 years

1. You will be engaged as a project leader/manager as an IT security professional.
2. You can choose a career path from both specialist/management positions depending on your experience and ambitions.

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■Welfare

- Commuting allowance (up to 150,000 yen)
- Best Place to Work (Remote work available)
- Remote environment allowance (5,000 yen/month)
- Secondary employment system is available
- Subsidies for books, certifications, etc.
- Company defined contribution pension plan
- Insurance: unemployment insurance, workers' accident compensation insurance, employee pension, and health insurance
- Original health care solution to be introduced for mental/stress checks

■Holidays / Vavations

- 125 days per year
- 2 days off per week (Sat. and Sun.), national holidays
- Year-end and New Year vacations (December 29-January 3)
- Paid leave
- Maximum of 30 days + 7 days of special leave (1 plastic leave per month)
- Granted from the date of hire/set individually depending on the month of hire
- Special vacation (free vacation twice a year: 5 consecutive working days off)

- Celebration or condolence leave, maternity/childcare leave, nursing care leave, other systems
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## Required Skills

### **[Required]**

- 3+ years of experience in IT security related work
- Strong interest in security field
- Experience in project management
  
- Knowledge of IT infrastructure (PCs, servers, networks, etc.), application development, and other IT security areas
- Knowledge and skills in implementation and operation of security tools and solutions
- Communication, coordination and presentation skills

### **[Preferred]**

- Experience in setting up a CSIRT system and being involved as a member
  - Experience in security incident response and management
  - Experience in strengthening IT security governance
  
  - Security-related certifications (Information Technology Safety Support Specialist, CISSP or equivalent)
  - English language skills that can be used on the job
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## Company Description