



Project Manager～Skin Health～

グローバル企業の化粧品部隊／FMCGでの新製品プロジェクト経験を活かします

Job Information

Recruiter

PERSOL CAREER CO., LTD. Bilingual Recruitment Solutions (BRS)

Hiring Company

JN -082024-172148

Job ID

1491017

Division

Dr. Ci Labo Product Value Stream & Life Cycle

Industry

Daily Necessities, Cosmetics

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 12 million yen

Refreshed

October 29th, 2024 01:00

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Main responsibilities:

- Lead cross-functional project teams in a matrix environment from project approval through project completion, partnering with the other functions of the Skin Health Supply Chain VSL/PMO team, manufacturing sites (internal & external), Integrated Planning, Strategic Sourcing, Commercial marketing teams, QA.
- Lead for senior management, sponsors and cross-functional partners for assigned inter/intra-regional projects.
- Lead project risk assessment/management that incorporate for all global and regional project risks in all stages of SPEED (Smart Project Execution & Delivery).
- Work with cross-functional team members to assess feasibility of project scope, FPO (Final Project Objectives), investment and resources, develop detailed project timeline and manage the activities for successful execution of projects.
- Identify and communicate "trigger events" (change in project scope) to senior leaders, providing recommended path

forward and applicable alternatives.

- Pro-actively provide alternative analysis to identify acceleration opportunities or opportunities to strengthen the business proposition, taking into account the end-to-end business impact across Plan, Source, Make, Deliver, including short term and long term.
- Provide strategic leadership to project team, articulating the global plan, requiring a high-level understanding of what is needed to develop regionally and globally.
- Will work closely with key Franchise leads to ensure global project objectives and key milestones are achieved.
- Leadership of regular Core Team meetings, maintains effective communication and working relationships among project core team.
- Participation in regional project team meetings as appropriate.
- Provide coaching and capability building support to the new/junior project manager and the core team members as necessary.
- Pro-actively identify risk to the project execution at the early stage. Lead the development of the mitigation action to secure project's commitment, while protecting the business and supply chain impact. Provide necessary escalation in a timely manner, with options, end-to-end impact, and recommendation to senior leaders.
- Ensure adherence to the standard governance framework. Prepare and present project progress and escalation to ensure all key stakeholders are informed on the necessity in a timely manner.

■選考フロー：

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Required Skills

Minimum requirements:

- Strong communication skills (written and verbal) in both Japanese/English required
- Strong Leadership competencies to lead x-functional team with collaborative manner.
- Demonstrated experience in project/program management process/cycle – required
- Basic understanding of Finance & be able to lead business case development, understand the end-to-end impact
- Ability to perform well under pressure, adapt to changes and meet deadline
- Superior follow-up skills to ensure that actions are completed in a timely manner
- Minimum of 8 years of business/work experience required with cross functional experience, for example, but not limited to R&D, Engineering, Supply Chain, Marketing or Finance preferred

Preferred qualifications:

- Experience in FMCG or consulting firm. Cosmetic industry is a plus.
- Experience in Multi National Companies is plus but understanding Japanese domestic culture is crucial to succeed in this position.
- Project Management Training or a Project Management Professional (PMP) certification preferred
- Experiences in New Product Development is considered as plus (both commercial/technical)

Company Description

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