



【Full Stack Engineer】 / JLPT N3~ / 旅行予約システム”skyticket”の開発企業！

英語活かせる！外国籍スタッフ50%超え、フラットな就業環境です

Job Information

Recruiter

H&K HOLDINGS, Inc.

Job ID

1490875

Industry

Software

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shibuya-ku

Salary

6 million yen ~ 9 million yen

Work Hours

10:00-19:00 (8 hours a day for labor and 1 hour for rest)

Refreshed

August 17th, 2024 11:19

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Our Mission:

Driven by Based on our mission of balancing business and social contribution, we have developed and operated "skyticket", a travel booking site that allows users to search and reserve affordable airfare and hotels.

Our Achievements:

- \- Over 20 million downloads of our app since its release in 2015
- \- Profitable even during the COVID-19 pandemic, demonstrating resilience across the travel industry
- \- Record-breaking profits achieved in June 2023
- \- Expansion to 6 subsidiaries overseas

\- Our Global Workforce :The percentage of international employees hired exceeds 50%, we are fostering a truly global development environment.

Why Join Us?:

\- Embrace a Global Environment

Join a team of talented individuals from Amazon headquarters, Accenture, Salesforce, and our Future Creator talent acquisition program.

Thrive in a multicultural environment, working in both Japanese and English, enhancing your soft skills and increasing your market value.

\- Drive Innovation and Growth

Be part of a company that actively creates new businesses, having launched three new services since 2023.

Contribute to cutting-edge AI solutions that are shaping the future of travel.

\- Seize Opportunities for Career Advancement

Develop your global expertise and gain valuable experience that will set you apart in the job market.

Take on challenging projects and make a real impact on our company's success.

In today's rapidly evolving landscape where AI is playing an increasingly prominent role, simply coding skills are no longer enough to guarantee market value.

For those seeking a global challenge and the opportunity to make a difference, "skyticket" offers a wealth of opportunities.

Summary:

We are seeking a skilled and experienced Full Stack Engineer to join our dynamic team. As a Project Leader, you will play a crucial role in managing and coordinating complex development projects across your front-end and backend groups. You will be responsible for leading and motivating cross-functional groups, ensuring the successful delivery of high-quality products on time and within budget.

Responsibilities:

- \- Development lead as PL
- \- Development of travel booking platform as a full stack engineer
- \- Maintain the service and design/develop new features.
- \- Code review
- \- Research on front/back-end technologies
- \- Management of small group members

Additional Opportunities:

- \- Experience as a leader in a global organization, leading people in various positions and getting things done.
- \- Gain experience in modernizing and globalizing a service with over 7 million monthly active users (MAU)
- \- Collaborate with offshore teams

Technology Stack:

Front-end: Vue.js, React, jQuery

Backend: PHP, Go, Java

Database: MySQL, PostgreSQL, Cloud Spanner, Redis

Infrastructure: GCP, AWS

Editor/IDE: Visual Studio Code

salary: 6-9 million yen

Salary will be determined in consideration of experience and ability in accordance with our company's regulations.

The above amount includes 40 hours of estimated overtime. Additional payment will be made for overtime work in excess of 40 hours.

Monthly salary: 500,000 yen - 750,000 yen

(Base salary of 383,000yen - 574,000yen - including fixed overtime of 117,000yen - 176,000yen or more per month)

Salary revision: Once a year

*There is a possibility of up to twice a year if achievements and performance are highly evaluated.

Employment Hours:

10:00-19:00 (8 hours a day for labor and 1 hour for rest)

Average over time at work: 20 hours/month

Remote work: Available

Other benefits:

Transportation expenses (up to 20,000 yen per month)

Various social insurances (employment, workers' accident compensation, health, and welfare pension)

Overtime allowance (in excess of 40 hours)

Business trip allowance

Qualification allowance

Vacations and vacation time:

2 days off per week (Saturdays, Sundays and national holidays)

Paid vacations: 10 days after 6 months of employment (70% acquisition rate)

Summer vacation

Year-end and New Year vacations

Celebration or condolence leave

Childcare leave

Nursing care leave

Scope of change of work: All types of work in the Company

Scope of change in work location: Location determined by the Company

probationary period: 3 months *There will be no change in salary and treatment during this period.

substantial benefits:

Preferential use of domestic airline tickets in Japan for employees

Free use of in-house technical books (purchase of books is also possible)

Company trips (depending on performance)

*In the past, We have traveled to New York, Bangkok, Hawaii, New Caledonia, and Cebu Island.

No smoking in the office (smoking area available)

Free drink system

Free snack system

Anything you like: hairstyle, hair color, dress code

AMEX Gold Card (no annual fee if used once a year)

In-house commendation system

Discounts for Japanese Language School

Required Skills

必須スキル

Required Skills:

- \- 5+ years of experience in both front/back-end web development using React/Vue.js and PHP
- \- Development lead experience
- \- Experience managing members of a small team
- \- **Experience communicating in both English and Japanese**

歓迎スキル

Additional Skills:

Full Stack Engineer

Experience in development with offshore

Front End

Experience with Nuxt.js, Vuex, Next.js, Redux

Knowledge/experience with SEO

Back-end

Experience using Spring Boot / Spring Framework framework

Experience in development and operation with microservice architecture

求める人物像

The kind of person we are looking for:

- \- A person who can accelerate projects that involve others and advance multilaterally
- \- A person who wants to work in an environment that is in a phase of transformation
- \- A person who is motivated to lead a team to achieve growth
- \- A person who has flexible communication skills and can build smooth relationships
- \- People who have a strong desire to contribute to society

Company Description