



HRBP

プライム上場・住宅設備メーカーでの募集です。HRBPのご経験のある方は歓迎で...

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

プライム上場・住宅設備メーカー

Job ID

1490737

Industry

Chemical, Raw Materials

Job Type

Contract

Location

Tokyo - 23 Wards

Salary

4.5 million yen ~ Negotiable, based on experience

Work Hours

08:30 ~ 17:20

Holidays

【有給休暇】入社7ヶ月目には最低10日以上・毎週土・日曜日、国民の祝日、夏季休暇・冬季休暇、その他会社が定める日・代休：あり

Refreshed

August 15th, 2024 15:34

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2245180】

Works as a partner with business leaders including executive management and provides positive influence on other HR staff. Be a partner to responsible client department (s) provides professional/strategic contribution for the design development and implementation of HR programs and practices including project plan delivery and labor management. Maintain strong client focus by working with line management to deliver HR solutions in support of business objectives and HR strategies. Get involved in and understand existing operational activities at HRBP function and provides expert input to HR COE and Operation

function to identify opportunities for improvement in HR operating model. Work with other HR functions to streamline and optimize HR operations to improve effectiveness and efficiency. Handle current HR operations including personnel transfer organization change and HR system input establishes operational guidelines systems and processes on a regional or global basis. Assumes additional responsibilities as assigned.

Required Skills

■経験・能力

- ・ 人事ジェネラリストもしくはHRBPとしての勤務経験
- ・ 人事制度の新規構築・導入経験 (Nice to have)
- ・ ビジネスサイドのマネジメントクラス以上との折衝・調整経験
- ・ 労働法令に対する基礎的な理解があること
- ・ 労務事案 (問題社員対応、休職者対応等) を担当した経験
- ・ 人事コンサルティング経験

■スキル

- ・ 日本語、英語共にビジネスレベル必須
- ・ データ分析に基づき自ら解決策を提案する力

■求める人物像

- ・ 小規模の外資日本法人で就業経験があり
ハンズオンを厭わず・関連者とコミュニケーションのできる方
 - ・ 落ち着いて肅々と業務を遂行していただける方
-

Company Description

ご紹介時にご案内いたします