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Senior Software Engineer | Real Estate Company

Remote Work Available / **Start-up Company**

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
Real Estate Company

Job ID
1490334

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 15 million yen

Work Hours
Discretionary Work System

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
Business Level

Minimum Education Level
High-School or Below

Visa Status
No permission to work in Japan required

Job Description

【**ABOUT THE COMPANY**】

The company has raised approximately 1.4 billion yen in equity from Globis Capital Partners, the University of Tokyo Edge Capital Partners, and Global Brain, and 1.6 billion yen in debt (including lines of credit) from financial institutions, bringing its cumulative total raised to approximately 3 billion yen.
Based on these funding sources, the company is committed to the early realization of the Whole Product concept, which aims to deliver the best customer experience to users in the commercial real estate industry, and to further promote the digital shift in the commercial real estate industry, thereby contributing to the development of the Japanese economy.

【JOB DESCRIPTION】

Responsibilities
To realize the Whole Product, you will be expected to solve the following technical issues.

Technical design for real-time data integration between products
Modeling and operation to reflect real estate domain knowledge in database construction
Deployment process system that allows multiple products to be released with minimal dependencies
Development of products that can be launched in parallel with hypothesis testing at high speed

Recruitment Background
In order to realize the Whole Product Concept* that the company has set forth, highly challenging technical issues have already arisen and are expected to continue to arise in the future.
The company is looking to hire someone who has the technical skills to solve these highly challenging technical issues.

Development Languages
Front-end
TypeScript, React.js, Vue.js
Back end
Node.js, Rust, Ruby, Python,
Infrastructure
AWS, DATADOG, Terraform, GitHub Actions
Testing
Jest, RSpec, Autify, Cypress
Analysis environment
Re:dash, Snowflake, Google Analytics
Design
Figma

【WELFARE】

Full Social Insurance
Commuting Allowance (up to 30,000/m)

【HOLIDAYS】

Saturday/Sunday/National Holiday
Annual Paid Leave
New Year Holiday

Required Skills

【Required】
If you possess two or more skills or one very strong skill, please apply.
(1) Architect
・Deep and continuous involvement in design decisions and multiple systems that have been built, maintained, and operated.
・Familiarity with multiple languages, frameworks, and paradigms, and the ability to rationally determine the appropriate use cases for each.

(2) Modeling
・Experience in handling deep real-world data models, such as those specific to a certain industry, and in operating and maintaining them through repeated improvements.
・Abundant experience in design methodologies such as domain-driven design and use-case-driven design, and can rationally determine the appropriate usage scenarios for each.

(3) DevOps
・Experience working on systems developed jointly by multiple teams, proposing and implementing measures to facilitate development, and continuously improving them.
・Knowledgeable in methods and knowledge to visualize productivity of product teams, such as Four Key Metrics, and can propose process improvements suited to the team and phase based on the data.

(4) Tech Lead who can implement PoC at high speed
・2+ years of experience in a team where code reviews are actively conducted and familiar with a culture that emphasizes code quality.
・Technical ability to make design decisions that consider the balance between short-term and long-term results, and provide value to customers quickly with implementations that are less likely to accumulate technical debt.
・Abundant experience in carefully listening to team members when they disagree and making decisions from a technical perspective while keeping the delivery perspective in mind

【Preferred】
・Experience working as an Engineering Manager across multiple teams
・Experience working as a manager of engineering managers
・Experience in organizational design and management of an engineering organization

· Experience managing technical public relations/recruitment activities in the engineering domain

Company Description