



# G Talent

Professional IT Recruitment | 外国人ITエンジニアの転職支援  
 - Many IT jobs for global companies and high-profile startups!  
 - IT specialty bilingual consultants support your career change!

## Server-Side Engineer | Web3 and Metaverse

**Flextime & Remote Work Available**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

★Token economy business using blockchain and generative AI techn

#### Job ID

1490270

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

6 million yen ~ 12 million yen

#### Work Hours

Flextime

#### Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

#### Refreshed

August 14th, 2024 14:52

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School or Below

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【About the company ...】

The company is a Web3 startup that aims to create a fan economy with the mission of "advancing the times together with fans". The company develops and provides a fan platform for the Web3 era that maximizes fan enthusiasm for major entertainment companies such as publishers, music labels, and game companies. They have raised 3.4 billion yen in Series B funding in

2022 and are actively recruiting.

The company uses the concept of a "Decentralized Autonomous Organization (DAO)" as a guideline for organizational management.

Regardless of age, role, or position, members proactively make proposals and decisions.

The company aims to realize new entertainment experiences at the production level by utilizing generative AI technologies, such as Generative Agents and Entertainment IP's unique image generation.

Agile: To respond flexibly to areas of high uncertainty, we use Kanban to manage development autonomously by teams of engineers.

### **[ Job Description ]**

The company is a Web3 startup with the mission of "advancing the times together with fans".

The company aims to realize a "Fan Nation," an economic zone where fans co-create with their "likes" and "passions" beyond national borders by utilizing cutting-edge technologies such as blockchain and generative AI.

The company is currently developing and providing a fan community platform for major entertainment companies and operating a service for researching and developing new finance. They continue to take on global challenges by leveraging the strengths of Japan.

The community platform that the company is developing, including its authentication infrastructure, requires high reliability and scalability for long-term operation. With the rapid growth of our services, some systems that cannot be said to be highly scalable coexist with the current situation as they respond to complex problem-solving. The company is looking for a server-side engineer who can promote development together from a broad perspective that can withstand the growth rate of the service in front of you while keeping a long-term perspective.

Specifically, you will be responsible for the following tasks

- Server-side development of blockchain-based web applications
- Design and develop scalable architectures in highly complex domain areas
- Collaborating with stakeholders in other fields to promote development

You will be required to work from a business perspective, collaborate with non-engineers, and consider their contribution to the company.

- Weekly Shonen Jump "The Promised Neverland" Official Community

- Development Language: Go
- Cloud: GCP
- Container technology: Docker
- Communication protocol: gRPC
- Hosting PF: Cloud Run
- Monitoring system: Datadog, OpenTelemetry
- DB: Cloud Spanner
- Configuration management: Terraform, GKE
- CI/CD: GitHub Actions

- In-house study sessions (held weekly)
- All expenses for the purchase of books (including manga) are covered.
- Partial coverage of expenses for participation in study groups and events
- Covers the cost of paid service experience (for 3 months)
- Subsidy for the purchase of Ethereum (to promote the use of blockchain services)
- Other services such as gym, laundry and housekeeping (up to 20,000 yen/month in total)

---

### **[ Working time ]**

Flextime System

#### **[Holidays]**

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Nursing Care Leave
- Congratulations & Condolence Leave

#### **[Welfare]**

- Fully remote working in principle (with one day of work per month)
- 2 days off per week, holidays off

- Annual paid vacation (10 days granted on the day of employment)
  - Year-end and New Year vacations
  - Condolence leave, nursing care leave
  
  - Rent subsidy (for those within 3 km of the office or within 3 stations from Sasazuka or Daitabashi station): 10,000 yen if rent and common expenses are less than 70,000 yen, 20,000 yen if rent and common expenses are 70,000 yen or more
  - Full subsidy for the purchase of books (including manga)
  - Subsidy for participation in outside study groups and events
  - Up to 20,000 yen per month for laundry, housekeeping, gym fees, etc., selected by each employee from among items specified by the company.
  - Subsidy for Ethereum purchase
  - Subsidy for remote work environment...up to 100,000 yen
- 

## Required Skills

### Required

- 3+ years of experience developing and operating products in a team environment
- Experience developing with Go
- Interest in domain driven development or microservice design
- Experience in Agile development
- Ability to communicate in Japanese

### Preferred

- Experience in technology selection throughout the entire service
- Ability to facilitate development while making recommendations on availability, security and fault tolerance
- Deep knowledge of Scrum and Agile
- Experience developing with blockchain technology

### Ideal Applicants

- Able to think of strategies and tactics to achieve goals, communicate them to the team, and lead with a high level of motivation.
  - Able to proactively tackle all issues within the company with a high sense of responsibility, without fixing the scope of his/her duties.
  - Able to take on the challenges of new technologies and areas in which they have no experience
  - Enjoys constantly changing conditions and uncertainty, and is able to respond flexibly and with a sense of speed
  - Enjoy the growth and success of the users of the community and the members you work with
- 

## Company Description