



# G Talent

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【Media Division】 SRE /ABEMA

**Flextime&Remote Work OK★Great Welfare**

## Job Information

### Recruiter

G Talent at Bizmates, Inc.

### Hiring Company

\*\*Famous Media Company\*\*

### Job ID

1490255

### Industry

Internet, Web Services

### Job Type

Other

### Location

Tokyo - 23 Wards

### Salary

4 million yen ~ 10 million yen

### Work Hours

Flextime

### Refreshed

August 14th, 2024 14:48

## General Requirements

### Minimum Experience Level

Over 3 years

### Career Level

Mid Career

### Minimum English Level

None

### Minimum Japanese Level

Business Level

### Minimum Education Level

High-School or Below

### Visa Status

Permission to work in Japan required

## Job Description

### 【ABOUT THE COMPANY】

Media Business  
 Internet Advertising Business  
 Gaming Business  
 Investment and Development

With the vision of "creating a company that represents the 21st century," the company has continued to expand its business since its establishment by cultivating its "ability to respond to change" based on its strengths in "human resources,"

"technology," and "creativity" in the rapidly evolving Internet industry.

ABEMA, which celebrates its 5th anniversary in 2021, has been defined as "the new future of TV" that brings the best of TV to the Internet, and through content expansion and renewal, has surpassed 73 million downloads. The number of weekly active users, which is an important factor for ABEMA, has been growing steadily, reaching a record high of 18 million. It also has a strong affinity with WINTICKET, an Internet voting service for public sports, and has entered a phase of loss improvement from 2020 through diversification of monetization, including those peripheral businesses. In the Internet advertising business, despite the impact of the spread of the new type of coronavirus infection, the Company achieved a higher revenue growth rate than in the past four years, thanks to its operational capabilities, AI and other technologies, and in the game business, a major hit of a new title made a significant contribution to earnings.

As a result of the strong performance of all these businesses, we feel that we have raised our performance level by one level, with net sales for the fiscal year ending September 30, 2021 rising 39% year-on-year to 666.4 billion yen and operating income tripling year-on-year to 104.3 billion yen, after two upward revisions.

The company has also begun to promote DX to solve social issues by applying its knowledge and technological capabilities in the digital domain.

They will continue to aim for sustainable management under the Purpose of "Breaking through Japan's stagnation with new power and the Internet" while nurturing our media business centered on "ABEMA", following the Internet advertising business and the game business.

### **[JOB DESCRIPTION ]**

In order to realize the goal of "making ABEMA, the television of the new future, a social infrastructure that is connected anytime, anywhere," it is extremely important to balance "continuing to provide new viewing experiences" with "maintaining a comfortable usage environment.

Therefore, the ABEMA SRE team is constantly striving to implement various SRE practices into the organization to maintain high delivery performance and to create an environment in which appropriate quality control can be achieved.

Your main role is as follows

- Visualization of various performance aspects of the system and its development and operation
- Calculate appropriate quality targets and establish a management system
- Streamline failure response implementation and failure flow
- Identification and resolution of technical problems in the system
- Automation of various operations
- Development of efficiency tools

Would you like to explore the SRE that supports the service that generates the largest traffic in Japan together?

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### **[WELFARE]**

- Salary revision (twice a year)
- Various types of social insurance
- Commuting allowance
- Rent subsidy system
- Employee Stock Ownership Plan
- Celebration, condolence, and visitation money system
- Subsidy system for in-house social gatherings
- Various revitalization programs \* New business creation projects
- Career Challenge System
- macalon package
- Club activity support system, etc.

The company provides a monthly rent subsidy of 30,000 yen to full-time employees who live within two stations on each line from the nearest station of the office, and 50,000 yen to full-time employees who have been with the company for five years or more, regardless of where they live.

Subsidies are provided for club activities to promote communication among employees. A wide variety of club activities are offered, including dance, golf, futsal, baseball, running, and flower arrangement clubs.

They are an active organization with many opportunities to create a sense of unity, such as award ceremonies at the end of each month and group-wide employee general meetings.

### **Holidays**

- 2 days off per week (Saturdays and Sundays)
- National Holidays
- Summer vacation (3 days)
- Year-end and New Year vacations (December 29-January 3)
- Annual paid vacation (10 days in the first year)
- Celebration or condolence leave
- Maternity leave
- Parental leave
- Refreshment leave (5 days after 2 years of service), etc.

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### **Required Skills**

#### **[Required]**

Experience in operating web applications using Linux/Unix

Experience in development and operation using GCP, AWS, and other cloud services  
Experience developing and operating software using Go, Python, Java, etc.  
Strong verbal and written communication skills  
Basic knowledge of SRE  
Experience creating business documents using presentation software such as Google Slides and Keynote  
Inquisitive about technology and SRE  
Able to proactively communicate with stakeholders and take the lead in resolving issues

**[Preferred]**

Experience in microservices development and operation  
Experience using and operating container environments using Kubernetes  
Experience in operating large-scale services  
Experience implementing SRE practices such as SLI/SLO  
Business level English communication, reading and writing  
Knowledge of video delivery technologies and experience in service operations  
Interest in data-driven development and operations

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Company Description