



G Talent

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Front-end Engineer (TypeScript) | Generative AI Area

Fully Remote Work★Global Environment

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

*Platform Development (Chatbot/Payment) *

Job ID

1490223

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

4 million yen ~ 6 million yen

Work Hours

Flextime System

Refreshed

August 14th, 2024 14:28

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

Business Level

Minimum Education Level

High-School or Below

Visa Status

No permission to work in Japan required

Job Description

[About the company]

Development of BX (Brand Experience) platform "BOTCHAN" and provision media business

[What is "BOTCHAN"]

This is a marketing SaaS product that uses conversational chat forms to maximize LTV.

Its strengths include the ability to complete payment within the chat form and the ability to provide comprehensive marketing support for each funnel of recognition, purchase, inquiry, and retention. Currently, mainly four of the company's products have been introduced to customers in various industries, including e-commerce, and the total number of customers has

exceeded 500.

[Job Description]

The company has decided to move forward with a marketing SaaS rearchitect to improve the quality of its services.

The company aims to design the entire product to be more user-friendly to improve the brand experience and provide users with a richer and more interactive customer service experience than ever before.

To achieve this, the company is looking for an engineer who will work with the senior design engineer to review the design and promote the creation and deployment of modern front-end design and components using figma and Storybook/Chromatic.

■Responsibilities

You will be responsible for front-end development work while interacting with senior design engineers and engineers of each product, as well as members of other departments/external personnel.

Development and deployment of common components
Modification of overall front-end design and improvement of UI/UX of existing products
(Scope of change) Operations as defined by the company

■Issues / Mission

As an engineering organization with a high ratio of back-end engineers, there are few engineers promoting front-end development.

The mission is to increase the number of engineers with front-end knowledge within the company to realize a better online customer service experience.

■Attractiveness of this position

You will have the opportunity to catch up on technology under the direction of an experienced design engineer.

You will be involved in the design and deployment of modern front-end components that are in increasing demand worldwide using Tailwind CSS and Storybook v8/Chromatic/figma, etc.

■Development Environment

Language: TypeScript(Next.js)

CSS: Tailwind CSS

Testing: Jest

Lint/formatter: ESLint/Prettier

UI/UX Design: Figma, Storybook

■Other Information

Cloud infrastructure: AWS / Azure

Database: Amazon Aurora / Mongo DB

Analysis infrastructure: Microsoft Fabric

CI: GitHub Actions

Source code management: GitHub

UI/UX: Figma

Business tools: Slack, Notion, Backlog, Miro

Backlog management : Backlog

■About the Engineering Organization

The engineering organization currently consists of approximately 60 engineers.

Although the ratio of offshore engineers in Vietnam is still high, we are steadily increasing the number of areas of in-house production.

Japan team (including Tokyo headquarters, Okinawa, Osaka, and regional remote offices): Approx. 40 engineers

Vietnam offshore team: approx. 20 people

■Working Style of Engineers

The basic working style is a flexible work schedule with core hours (11:30~15:30).

Most engineers start work around 9:00~10:00.

- Average overtime for engineers is about 20 hours per month.

Currently, there is a polarization between those who work overtime in accordance with their life stage and individual preferences, and those who do not work overtime at all.

i.g. Those who do almost no overtime work in order to focus on their private life.

Those who work overtime to focus on their own growth and career.

- There are many engineers who are raising children, and they are flexible to leave work in the middle of the day or finish work early to pick up their children.

Work is evaluated based on output, not working hours.

- The company system allows full remote work, so there are many engineers who work full remotely from rural areas.

- The company system also allows [side jobs](<https://www.notion.so/676fcbd6c8f44c3eae1bbec594b69a5?pvs=21>), and about 20% of the engineers have a side job.

■Evaluation System

Evaluations are conducted once a half year (March/September), and salaries are revised accordingly.

In the past, 20%~30% of all engineers have received a raise at the time of evaluation.

■Team Culture

Many members have flexible work styles such as local work and full remote work

Mainly chat communication via Slack

Daily consultations are resolved as needed using Huddle

Foreign members also belong to the team and actively communicate in English.

Proactive in introducing cutting-edge technology, while considering the introduction of technology as a means rather than an end

[Working conditions]

- 5,000 yen/month remote work allowance
 - Up to ¥10,000/month allowance for book purchases
 - Remote work environment enhanced by remote HQ
- Reference <https://magazine.hq-hq.co.jp/n/n317017616409>
- Various qualification allowances for engineering-related qualifications
 - GitHub Copilot For Business , GitHub Copilot X for full-time engineers
 - OpenAI paid account (application required)

Communication allowance (5,000 yen per month)

Commuting allowance: commuting expenses paid (up to 30,000 yen)

Housing allowance: Rent subsidy system (conditions vary depending on years of employment)

*Rent subsidy...20,000 yen (within 3km radius) for those who have worked for less than 3 years, 30,000 yen (no distance specified) for those who have worked for more than 3 years

Social insurance: fully provided

Paid holidays are encouraged (e.g., anniversaries, GW, etc.)

In-house massage (once a month, company pays the cost)

Celebration and condolence expenses (congratulatory and sympathy money)

Maternity and paternity leave

Lunch subsidy

Lending of PCs

Second job: Permitted (subject to company regulations)

[Holidays]

Saturday/Sunday/National Holiday

Annual Paid Leave

New Year Holiday

Parental Leave

Congratulations & Condolence Leave

Required Skills

■Required

- 1+ years of working experience in web front-end
 - 1+ years of development experience using Typescript
 - Experience in team development
- *Language skills equivalent to JLPT N1 level

■Preferred

- Experience in design/development/maintenance of products using React.js
- Experience in design/development/maintenance of products using Next.js
- Experience in large-scale development
- Interest in and systematic study of UI/UX design

Company Description