



Sr UX Designer

Job Information

Recruiter

[Advisory Group K.K.](#)

Job ID

1490031

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 18 million yen

Refreshed

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Position Overview:

- **Team:** UX Design team focused on enhancing BNPL experiences for Japanese consumers.
- **Responsibilities:**
 - Eliminate friction in the consumer journey, both online and offline.
 - Own and lead design initiatives to improve customer experience.
 - Collaborate with cross-functional teams and external partners.
 - Design for native apps, web services, and other user touchpoints.
- **Role:**
 - Lead design processes from research and ideation to final deliverables.
 - Maintain consistent user experience through design systems and guidelines.
 - Evaluate and ensure design quality across multiple platforms.

Key Responsibilities:

- Clarify user needs, generate insights, and craft high-fidelity designs.
- Collaborate cross-functionally to improve user experience.
- Lead design initiatives and manage the end-to-end UX flow.

- Present research findings and design concepts to stakeholders.
- Ensure consistent UX across all service areas by maintaining design systems.

Skills and Requirements:

- **Minimum Qualifications:**
 - 5+ years in Interaction/Service Design.
 - 3+ years designing digital products for Japanese consumers.
 - Experience in user-centered design, prototyping, and design systems.
 - Strong English and Japanese communication skills.
- **Preferred Qualifications:**
 - Strong creative and visual design skills.
 - Experience in the financial industry and with design systems.
 - Proficiency in tools like Figma, FigJam, and Jira.
 - Experience in remote design exercises and project management.

Additional Information:

- **What Paidy Offers:**
 - Diverse team with 221+ colleagues from 37+ countries.
 - Exciting work opportunities in a fast-growing company.
 - Flexible work-from-home arrangements.
 - Competitive salary and benefits.

Paidy Values:

- **Be a winner:** Beat expectations, act quickly, and embrace risk.
- **Own it and deliver:** Commit to goals, take action, and embrace conflict if needed.
- **Play an integral role:** Make irreplaceable contributions, bridge cultural differences, and continually raise standards.

Company Description