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Distribution Centre Controller／配送センターのデータを分析し、パフォーマンスを最適化する

★世界的に有名なファッションブランド★フレンドリーかつバイリンガルな職場環境

Job Information

Hiring Company
H&M Hennes & Mauritz Japan KK

Job ID
1489893

Industry
Apparel, Fashion

Company Type
International Company

Job Type
Permanent Full-time

Location
Kanagawa Prefecture, Kawasaki-shi Kawasaki-ku

Salary
Negotiable, based on experience

Refreshed
April 28th, 2025 03:00

General Requirements

Minimum Experience Level
Over 1 year

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

As a Distribution Centre (DC) Controller, you support DC controlling and DC operations to achieve business results, optimize performance and ensure compliance.

Key responsibilities

- Responsible for all financial and operational data related to DC controlling, incl. set up and follow up on agreed budget, projects, KPIs (e.g. cost, service, sustainability) in terms of efficiency and productivity as well as quality assurance
- Support departments and management team with financial and quantitative insights as well as reports and analyses
- Support identifying and driving areas of improvement with regards to DC performance by performing relevant analyses and reports as well as define potential action plan, e.g. for improving profitability, service level, efficiency, DC costs etc.
- Support defining framework & reports structure to follow up on business results on regular basis, in alignment with overall global guidelines and reporting needs of DC mgmt., audit routines etc. Support and drive contract negotiation (e.g. oversee and initiate tendering of contracts with external vendors)
- Challenge , validate planning and provide quantitative decision support to DC management team

Required Skills

To be successful as a Distribution Centre Controller, you have deep knowledge of controlling and strong analytical skillset. You make key decisions based on the risk assessment made from financial and operational perspective. You are a strong communicator to everyone in the business.

What you need to succeed:

- Good understanding of cross-functional departments and collaboration with Regional stakeholders
- Skilled in project management and building business case
- Ability to influence and understand your impact to others and contribution to the bigger picture/ the business.
- Agile mindset with a positive attitude to change and meaningful growth

Additional Information

Employment Type : full-time position
Reporting Line: Distribution Centre Controlling Manager

※You may choose to be based at either of our Japan Distribution Centre which will be discussed further during the interview.

Please apply by sending in your CV in English as soon as possible

Benefits
・H&M Group attractive benefits with extensive development opportunities around the globe
・Staff discount card, usable on all our H&M Group brands in stores and online (Brands covered by the discount are H&M (Beauty and Move included), COS, Weekday, Monki, H&M HOME, & Other Stories, ARKET, Afound)
・All our employees are included in our H&M Incentive Program – HIP
・All our local markets offer different competitive perks and benefits. Please note that they may differ between employment type and countries.

Inclusion & Diversity
H&M is a part of H&M Group. At H&M Group, we're determined to create and maintain inclusive, diverse and equitable workplaces throughout our organisation. Our teams should consist of a variety of people that share and combine their knowledge, experience and ideas. Having a diverse workforce leads to a positive impact on how we address challenges, on what we perceive possible and on how we choose to relate to our colleagues and customers all over the world. Hence all diversity dimensions are taken into consideration in our recruitment process.

We strive to have a fair and equal process and therefore kindly ask you not to attach a cover letter in your application as they often contain information that easily can trigger unintentional biases.

Company Description
H&M is a fashion brand that offers the latest styles and inspiration, from fashion pieces and unique designer collaborations to affordable wardrobe essentials. Our business idea is fashion & quality at the best price in a sustainable way. Learn more about H&M at www.hmgroup.com

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Company Description