

**G Talent**

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Frontend Engineer [Leader]

FLEXTIME★REMOTE WORK★GREAT WELFARE

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

Contract Development Company

Job ID

1489687

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5 million yen ~ 6.5 million yen

Work Hours

Flextime System

Refreshed

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

High-School or Below

Visa Status

No permission to work in Japan required

Job Description

[ABOUT THE COMPANY]

Under the slogan of "360° Digital Integrator," the company provides multifaceted DX support to its clients through web system development, web production, UI/UX design, web marketing, consulting, growth hacking, and more. In web system development, they use agile development to handle a wide range of projects, from mission-critical large-scale scratch development to speedy construction using SaaS and SaaS-to-SaaS collaboration. They are also active in UI/UX areas that have not yet been established in Japan, with a rapidly expanding design team, challenging branding business, and being certified as a platinum partner in global platforms such as Hubspot. It is still a start-up company with 60 employees, but will continue to expand toward 100 and 300 in the future.

They are actively involved in projects in areas related to the Sustainable Development Goals (SDGs), regional development projects of local governments, projects involving the Ministry of Economy, Trade and Industry and other public agencies, and projects in education, healthcare, and other industries with high public and social responsibility, which currently account for approximately 60% of sales.

In order to be a company that is chosen by society and by the people, they want to get into the middle of capitalism while ensuring social contribution and public nature, which have a strong image of non-profit.

This is a challenge that they can take on only as a start-up company.

[JOB DESCRIPTION]

[Responsibilities]

Forecasting and resource management

Member management

Website implementation using HTML/CSS/JavaScript/React and other front-end technologies

Technical support for building e-commerce sites on Shopify

Technical support related to ChatGPT

Technical support for Hubspot (CRM)

Customized development using PHP

Construction of WordPress

The CTO will be in charge of proposing specifications to clients and providing technical support, so those who would like to improve their technical skills are welcome.

[Development Environment]

Front-end: HTML5 / CSS3 / Javascript / Sass /GAS

Backend: PHP / Python

CMS: WordPress / HubSpotCMS / Shopify

No code: AppSheet / PowerPlatform

Infrastructure: AWS / Docker

Information sharing: Slack / esa.io / Google Workspace / Google Meet

Project management: github / Jira

[Project Examples]

The company is actively involved in projects in areas related to the SDGs and in industries with high public and social responsibility, such as public service, education, healthcare, diversity, and the environment, and such projects currently account for 60% of its sales.

[WELFARE]

Full social insurance

Commuting allowance (up to 50,000 yen per month)

Housing allowance (conditions apply)

Child allowance

Remote allowance (monthly), remote lump-sum payment (upon hire)

Bicycle commuting allowance

Remote work system

Side job system

Free Break (Siesta) System

System that allows employees to take a break as long as they like at any time (up to 1 hour during core hours)

Shorter working hours

Qualification acquisition subsidy system

Company pays for the purchase of books, participation in seminars, technical events, etc.

Circle system

No restrictions on clothing, hairstyle, or hair color

No smoking indoors

Work-ation available at the Kyoto branch office

[HOLIDAYS]

Saturday/Sunday/National Holiday

Annual Paid Leave

New Year Holiday

Parental Leave

Special Paid Leave)

Congratulations & Condolence Leave

Summer Holiday

Others

Required Skills

[Required]

Experience in front-end implementation using JS framework
Experience in management such as leadership
Japanese level N1 or equivalent

[Preferred]

Experience in development using PHP
Experience implementing in web-related back-end languages and frameworks
Experience in building and operating around IaaS cloud environments such as AWS and GCP
Experience in development and operation of EC sites
Experience in CMS operations (WordPress, etc.)
Experience utilizing low-code/no-code platforms (PowerPlatform, AppSheet, etc.)

Company Description