



# G Talent

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## Web Engineer

**FLEXTIME★REMOTE WORK★GREAT WELFARE**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

Contract Development Company

#### Job ID

1489685

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

4.5 million yen ~ 8.5 million yen

#### Work Hours

Flextime System

#### Refreshed

August 6th, 2024 17:05

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Fluent

#### Minimum Education Level

High-School or Below

#### Visa Status

No permission to work in Japan required

### Job Description

#### [ABOUT THE COMPANY]

Under the slogan of "360° Digital Integrator," the company provides multifaceted DX support to its clients through web system development, web production, UI/UX design, web marketing, consulting, growth hacking, and more. In web system development, they use agile development to handle a wide range of projects, from mission-critical large-scale scratch development to speedy construction using SaaS and SaaS-to-SaaS collaboration. They are also active in UI/UX areas that have not yet been established in Japan, with a rapidly expanding design team, challenging branding business, and being certified as a platinum partner in global platforms such as Hubspot. It is still a start-up company with 60 employees, but will continue to expand toward 100 and 300 in the future.

They are actively involved in projects in areas related to the Sustainable Development Goals (SDGs), regional development projects of local governments, projects involving the Ministry of Economy, Trade and Industry and other public agencies, and projects in education, healthcare, and other industries with high public and social responsibility, which currently account for approximately 60% of sales.

In order to be a company that is chosen by society and by the people, they want to get into the middle of capitalism while ensuring social contribution and public nature, which have a strong image of non-profit.  
This is a challenge that they can take on only as a start-up company.

## **[JOB DESCRIPTION]**

### **[Responsibilities]**

You will be responsible for the design and development of new business launches and projects that require DX, with 100% direct and in-house development.

#### Client Communication

Coordination for each task is basically carried out by each member

Requirement definition design

Development

Code review

Testing (including automated test implementation)

Release

Scrum Events

Basically, the technology used is selected by the company's CTO, and the company provides a full range of services, including high-speed agile development of prototypes that can be touched and run, and operation. Many of these services are highly socially-contributing, edgy, and extremely diverse in their fields and domains.

### **[Features of the engineering team]**

Engineers first, rational thinking, and the pursuit of productivity are the reasons why the company was founded by the president and three engineers.

Full-scratch development of new services is performed at a rate of 6 months to 1 year per project. Support from technology selection to implementation.

You will be involved in development that incorporates the latest technologies, as engineers will start with technology selection when participating in a project.

The system enables engineers, UX researchers, and UI/UX designers who are necessary for creating a product to work together in a single integrated manner to realize the service.

Rather than subcontracting, the company focuses on direct business relationships.

### **[Development Environment]**

Backend: Ruby on Rails / React / Next.js / AWS Lambda & Python

Front-end: ES6 / Sass / React / TypeScript / Next.js / Apollo / HTML5 / CSS3 / Javascript

Database: MySQL / Amazon Aurora

Middleware tools: Docker

Cloud: AWS

OS: macOS / Linux

Project management: GitHub

Communication tools: slack / Google Workspace

Others: esa / gulp

PC provided: Mac book pro 14 inch

### **★Technologies actually employed**

- React + Typescript + Next.js + Apollo (GraphQL)
- ECS Fargate + Aurora + CloudFormation + Rails
- AWS (Lambda / API Gateway / ECS fargate / DynamoDB / CloudFormation ...)
- Go
- Flutter
- Shopify
- Firebase

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## **[WELFARE]**

Full social insurance

Commuting allowance (up to 50,000 yen per month)

Housing allowance (conditions apply)

Child allowance

Remote allowance (monthly), remote lump-sum payment (upon hire)

Bicycle commuting allowance

Remote work system

Side job system

Free Break (Siesta) System

System that allows employees to take a break as long as they like at any time (up to 1 hour during core hours)

Shorter working hours

Qualification acquisition subsidy system

Company pays for the purchase of books, participation in seminars, technical events, etc.

Circle system  
No restrictions on clothing, hairstyle, or hair color  
No smoking indoors  
Work-ation available at the Kyoto branch office

**[HOLIDAYS]**

Saturday/Sunday/National Holiday  
Annual Paid Leave  
New Year Holiday  
Parental Leave  
Special Paid Leave)  
Congratulations & Condolence Leave  
Summer Holiday  
Others

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**Required Skills**

**[Required]**

2+ years of development experience using web-based languages  
(Languages other than those adopted by the company are also acceptable)  
Japanese level N1 or equivalent

**[Preferred]**

Experience in Ruby development  
Experience in Agile development  
Experience as a development leader  
Experience in requirement definition and functional design

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**Company Description**